



KAKIVAK
ASSOCIATION
Annual Report
2018



Helping Inuit Succeed

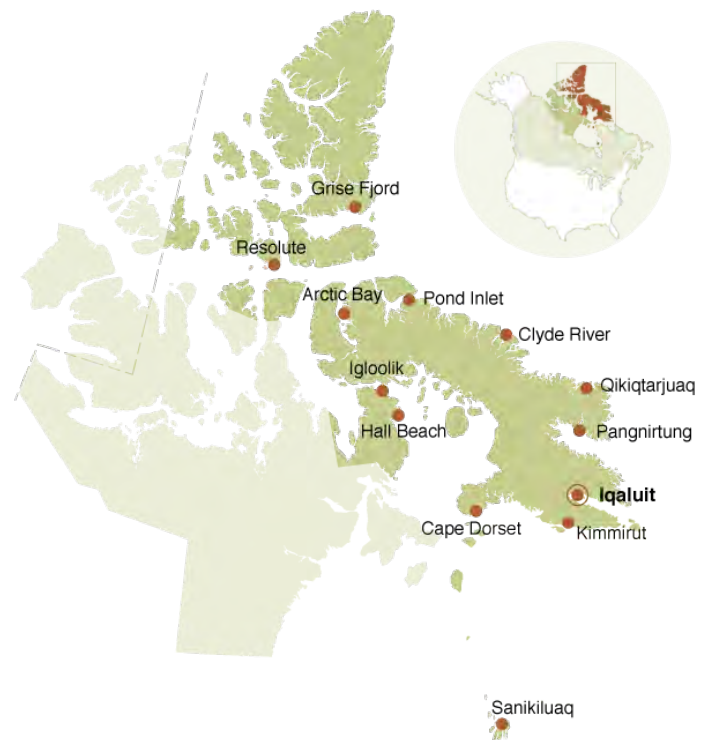
Kakivak Association is a community and economic development organization serving Inuit by providing **business, employment** and **training** services to enhance the strengths of communities in the Qikiqtani Region.

Welcome to Kakivak

From our office in Iqaluit, Kakivak Association serves Inuit in the thirteen communities that make up the Qikiqtani Region of Nunavut. Our region is large, stretching 2,200 kilometres from Sanikiluaq in south-east Hudson Bay to Grise Fiord on Ellesmere Island. Our communities are diverse, ranging from Iqaluit, the territorial capital with a population close to 8,000, to Grise Fiord in the high Arctic with a population of 150.

Our priorities at Kakivak include

- Providing financial support for Inuit pursuing training and post-secondary education.
- Supporting Inuit in achieving employment objectives through job search and employment assistance services.
- Assisting Inuit in achieving greater participation in business through the establishment, management and operation of viable, successful businesses.
- Offering support for work experience and skills development for Inuit youth, leading to advancement in education and employment.
- Supporting adequate and affordable access to childcare as a basis for increased participation of Inuit, and particularly Inuit women, in education, training and employment.
- Delivering high quality, professional services to clients.
- Strengthening partnerships with a wide range of individuals, businesses and organizations.
- Developing Kakivak Association as an effective and efficient organization for the delivery of community economic development programs and services.



Message from the Chair



It has been another exciting year at Kakivak Association! We are very proud of the many success stories about Inuit that we have helped over the past year, and we celebrate a few of these in our 2018 Annual Report. Reading these success stories makes me proud and I am pleased to be involved with an organization that is completely focused on providing services to Inuit.

There has been some good news this year and we are encouraged by the actions of our federal partners as we start to see additional funding for programs that support education, training, childcare, and youth-focused initiatives. As well, we received more funding to support our overall organizational capacity development, which is critical for the effective delivery of our programs and services. While certain issues continue, we feel confident that additional positive changes are coming, and we can look forward to further program enhancements and more effective collaboration and partnership.

We were very pleased to initiate the delivery of a new childcare subsidy in partnership with the Qikiqtani Inuit Association, and to continue working with them for the delivery of programs that support business and community economic development.

There are more challenges and opportunities in the future of Kakivak Association and for the Inuit of our region, and to help prepare we have initiated a long-term strategic planning process. Once completed, this aspirational strategic plan will provide direction for Kakivak over the next 10 years as we continue our work of Helping Inuit Succeed.

I am very proud of our accomplishments and wish to thank my fellow Board Members, our CEO and all of the staff for their continued dedication over the year.

Joe Attagutluk

CHAIR



Board of Directors

FROM LEFT TO RIGHT

MICHAEL QAPPIK
JOE ATTAGUTALUK
ANNIE QUIRKE
JOHNNY MANNING
JOSIE ENUARAQ

Message from the CEO



This has been another year with many accomplishments and success with the delivery of our programs and services, with over 7.6 million dollars provided to Inuit in our region. I am proud to lead an organization that is able to provide support to so many Inuit as they pursue

their training, education and business objectives.

We have maintained an ongoing and productive dialogue with various federal departments and agencies and as a result, we have seen some increases in funding this year and we look forward to more improvements, including further increases to funding levels and enhanced long-term program delivery agreements. These changes will mean even more support for individuals and communities as Inuit pursue their dreams and prepare for the future.

In preparation for the changes to come we have initiated a strategic planning process that will guide our organization over the next decade, and we have already taken some important steps to prepare for enhanced program delivery arrangements, increased funding levels and greater demand for our programs. These steps include actions taken to help us attract and retain more skilled and dedicated employees that are passionate about helping our clients and communities.

While we celebrate a number of individual success stories in our 2018 Annual Report, we also acknowledge a number of our partnerships. It is difficult to imagine how we would be able to achieve our goals without effective partners, including our funders, training organizations, industry associations, communities, businesses, other program delivery organizations and groups that collaborate on advocacy issues for Inuit. Thank you all.

I would like to express my appreciation to the Board of Directors for their support and direction, and to all the management and staff who have helped make this year so successful.

Nakurmik
Leonie Qaumariaq
CEO



A Fond Farewell

After 16 years of dedicated service at Kakivak Association, Hanna Kilabuk retired in June of 2017. It was sad to say goodbye to our wonderful co-worker! She was always very professional, hardworking and a positive role model for all.

Hanna wasn't just a great colleague, but also a true friend. She always took the time to ask how her co-workers were doing and had time to listen to anyone with a problem. Hanna was also a great storyteller and enjoyed a good laugh!

Hanna's departure was a great loss to Kakivak Association, we were lucky to have the opportunity to work with Hanna and wish her the very best in her retirement!



Josie Enuaraq and Michael Qappik had the opportunity to spend time on two of the simulators that are used as part of the training program.

Working with our Partners

Kakivak Association provides funding to individuals to attend heavy equipment operator training at the Operating Engineers Training Institute at Morrisburg Ontario.

In February 2018, representatives of Kakivak Association had an opportunity to visit the training facility.



Kakivak Board Members Josie Enuaraq and Michael Qappik with Lucassie Kolola, a student supported through Kakivak's Individual Sponsorship Program.



The Community Liaison Officers are important partners in the communities as they provide information on Kakivak's programs and services, assist with funding applications, and support for job search and resume writing.

Business Development

Kakivak's Business Development Officers can help you determine the best options available to finance your business startup or expansion. We offer a number of programs to help businesses succeed.

Small Tools Grants

Small Tools Grants is our most popular program. These grants can be used to assist with the purchase of carving tools or sewing machines.

Sivummut Grants to Small Business

Sivummut Grants can be used to support the establishment or expansion of viable Inuit owned businesses.

Economic Opportunities Fund

The Economic Opportunities Funds can provide grants of up to \$10,000 for the startup or expansion of tourism-based businesses in the 6 communities adjacent to the National Parks in the Qikiqtani Region.

Makigiaqvik Loans

The Makigiaqvik Loans Program can provide loans of up to \$50,000 for eligible Inuit owned businesses. These loans can be used to start-up or expand a business.

Entrepreneurship and Business Development

This program provides contributions to support the startup and expansion of eligible Inuit owned businesses. Kakivak delivers this program through an agreement with the Canadian Northern Economic Development Agency.

Program Delivery

Program	Funding Approved	# of projects supported
Small Tools	\$55,052	43
Sivummut	\$79,600	10
Economic Opportunities Fund	\$70,000	3
Makigiaqvik Loans	-	-
Entrepreneurship and Business Development	\$654,714	6
Business Capacity and Startup Fund	\$10,000	1
Special Projects	\$117,983	4
TOTAL	\$ 987,349	67

Business Capacity and Startup Fund

The Business Capacity and Startup Fund is available to assist new and existing businesses operating in the communities included in the Mary River Inuit Impact Benefits Agreement. Kakivak delivers this program through an agreement with the Qikiqtani Inuit Association.

67

PROJECTS
RECEIVED SUPPORT

9

KEY PARTNERSHIPS
HELPED OUR CLIENTS
TO BE SUCCESSFUL

\$ 987,349

TO SUPPORT
BUSINESS DEVELOPMENT



Kakivak Association is proud to support Inuit Women in Business.

Inuit Women in Business

"As an entrepreneur, I have focused on ways for Inuit traditions to remain strong and vibrant in the present."

It is meaningful to support livelihoods built around my cultural practices and language. Inuit women of the past were nurturers and the men as providers made the family and community units strong. Teamwork was very important.

One of the greatest rewards of operating my business is seeing this cultural knowledge and interest being carried forward into the future by so many."

Elisapi D. Aningmiuq
Inunnik Productions Inc.



"Being a successful Inuk Woman in Business has shown me where my strength and weaknesses are. I am able to hone in on my strengths and work on my weaknesses and turn them into my strengths."

As a business owner, we have a direct impact within Nunavut to create a market and put Nunavut on a map. At the same time, I would like to motivate my fellow Inuit, that running a business and being apart of a growing market is very empowering.

My tip to anyone that wants to start a business is to follow your heart, the rest will fall into place. Believe in yourself and be a mentor for other Inuit. We can build each other up and motivate more Inuit to become their own boss and give them the responsibility of helping Nunavut grow."

Bernice Clarke
Uasua Soap

"I am in my mid 50's and I'm married to Elijah Palituq. We have 7 children, and 18 grandchildren and 1 great-grandchild. As a woman, I've had some challenges, but I get a lot of support from my husband, so when I'm about to give up, my husband encourages me, and the support he provides keeps me going. Our grown kids also play a big role in encouraging me to keep going, and the support they give me helps me to look for other opportunities as well."

Throughout the 15 years that I've had my business, I've gone through ups and downs, but always try to keep going."

Lizzie Palituq
Qimiqpik Niuvirbik



"There is a picture in my office of my grandmother and her sister as young women years ago. It reminds me that, although our lives and our town have changed so much, I am fortunate to be a small part of the fabric of this community. I hope I will be able to help other Inuit women to reach their goals of setting up and managing their own businesses."

Elaine Lavoie
Aivik Financial Services



Investing in the Future...

In October 2017 the Qikiqtani Inuit Association announced funding to provide a new \$5 per day subsidy to support childcare. This new program, delivered by Kakivak Association, will provide over \$300,000 in subsidies per year.

This new subsidy is in addition to the funding for childcare already provided by Kakivak Association to support parents and the operation of childcare centres. This is made possible through an agreement with the Government of Canada under the Aboriginal Skills and Employment Training Strategy.

Childcare, Youth and Disability

The Childcare, Youth & Disability Department at Kakivak Association offers a number of programs specifically targeted to these groups. Together with our partners, we are able to deliver seven key programs.

- The **Career Promotion and Awareness Program** provides support for the provision of career development information and awareness through projects such as career fairs.
- The **Mentored Work, Information and Communications Technology Work Placements Program** supports youth mentored work experiences, career planning and counselling activities. It also supports life and work experience and skills development to youth.
- The **Science and Technology Program** supports activities that promote science and technology as an education and career choice, including science camps, computer clubs, and activities that connect science and technology to traditional aboriginal knowledge.
- The **Childcare Program** offers support for basic operations and maintenance, attendance-based operations and maintenance, support for culture and language instruction, operational equipment and worker training.
- The **Baffin Inuit Youth Employment Program** encourages employers to hire youth they would not normally hire by providing funding for wage subsidies.
- The **Disability Assistance Program** encourages employers to hire individuals with disabilities by providing funding for wage subsidies, assistance for training, or special equipment.
- The **Summer Work Experience Program** provides employer subsidies for summer work experience opportunities for Inuit students attending secondary or post-secondary school.

\$955,648

PROVIDED FOR YOUTH

729

YOUTH ASSISTED

\$2,284,768

PROVIDED FOR DAYCARES

Program Delivery

Program	Funding Approved	Details
Childcare	\$2,284,768	23 childcare centres supported Childcare spaces: 171 full time, 40 part time Childcare workers: 57 full time, 38 part time
Youth	\$955,648	Number of projects: 32 Number of participants: 729
Disability	\$35,879	Clients supported: 11

Total funds approved: **\$3,276,295**

Total number of projects: **63**

Total clients assisted: **297**



Investing in Our Future

Kakivak Association is proud to support youth from the Qikiqtani Region to participate in expeditions with Students on Ice!

L to R Elias Alookie, Nicole Baines, Jassie Simonee

Photo credit Mike Sudoma, Students on Ice Foundation



Keane Sudlovenick has been training as a pilot for unmanned aerial vehicles and acting as Youth Ambassador for Arctic UAV Inc. Keane's training has been supported by Kakivak's Disability Assistance Program.

Photo credit Arctic UAV

Planning for the Future

Kakivak Association is involved in the development of national policy related to early childhood education and childcare. In June 2017 representatives from Kakivak participated in a meeting of the national working group, which included entertainment provided by the Ottawa Inuit Children Head Start Program.



In April Kakivak staff visited the Tumikuluik Saipaaqivik daycare in Iqaluit. The children and staff speak and sing songs in Inuktitut and play traditional games.



Health Careers Camp

In February 2018 twenty students from across Nunavut participated in a health-careers camp run by the Northern Ontario School of Medicine. The camp introduced students to careers in healthcare, ranging from doctors to X-ray technicians, to community health workers and licensed practical nurses.

The camp was organized with help from the Nunavut Arctic College, the Department of Education, the Department of Health and the Qaujigiartiit Health Research Centre.

Financial support for the camp was provided by the Government of Canada, Kakivak Association, Kivalliq Partners in Development and the Kitikmeot Inuit Association.





Students On Ice 2017 Arctic Youth Expedition participant
Elias Alookie from Qikiqtarjuaq throwing a rock near Coutts
Inlet North Arm © Martin Lipman

Students on Ice 2017 Arctic Youth Expedition

Experience of a lifetime...Nunavut, Greenland

*"Thank you Kakivak this trip is literally the best I had so far, thanks to Kakivak!
(Double like)."*

– Jassie Simonee, Iqaluit

Training and Employment

At Kakivak Association we know training and education are essential for success in employment and career development, this is why we offer the following programs:

- The **Individual Sponsorship Program** provides the financial support required for Inuit to be successful in pursuing training and post-secondary education.
- The **Wage Subsidy Program** assists employers hiring Inuit by providing wage subsidies.
- **Employment Related Training** provides funding for wage subsidies to support job mentoring and training on the job initiatives.

Working with Our Partners

Kakivak Association has an ongoing partnership with the Nunavut Fisheries and Marine Training Consortium (NFMTC). Last year there were 159 students enrolled for fisheries and marine-related training at NFMTC. Kakivak Association is one of the partners that provides funding to support this training.



The training provided by NFMTC for deckhands and other positions includes firefighting.

Photo courtesy of the Nunavut Fisheries and Marine Training Consortium.



Kakivak Association partnered with the Baffinland Iron Mines Corporation by providing funding to support 24 participants to take heavy equipment operator training. The training was provided by the Operating Engineers Training Institute at Morrisburg Ontario, and successful graduates were given the opportunity to be employed by Baffinland.

243

PEOPLE SUPPORTED
THROUGH INDIVIDUAL
SPONSORSHIPS

15

TRAINING PROJECTS
SUPPORTED

\$2,481,507

APPROVED FOR TRAINING
AND EMPLOYMENT

Success Stories

"As an Inuk, I am very proud to have obtained my law degree. I appreciate Kakivak, for their generous support. I was able to overcome the challenge of leaving home to go south, with the support of my family, friends and mentors. I loved challenging my peers and my professors about the importance of using indigenous legal traditions as a means of moving forward. I am now an articling student at the Crawford Law Office. I plan to be called to the bar in June 2019, having learned through schooling and practice to be the best advocate I can be for Nunavummiut."

Lorie Idlout



"I joined Qikiqtaaluk Properties Inc. in 2011 in the role of Property Administrator. With the support of Kakivak Association, I enrolled in a program at the Real Estate Institute of Canada and plan to complete my CPM-Certified Property Manager Designation. With my formal education and support from Qikiqtaaluk Corporation, I have been promoted to the position of Property Manager. I am proud to show my children that hard work definitely pays off and it's never too late for continuing education."

Napatchie DeCouto

"I attended Arctic College where I was enrolled in the Nunavut Teacher's Education Program. Today I can now say that I am a successful graduate with a degree in education, and I couldn't have done it without financial support from Kakivak Association. Without this support, I would not have been able to stand where I am today, as an educated, proud Inuk working professional, able to provide for my family and set an example for my children."

Caroline Ipeelie-Qiatsuk



Program Delivery

Program	Funding Approved	Individuals/ Projects Supported
Individual Sponsorships	\$1,611,687	243
Training Projects	\$869,820	193
TOTAL	\$2,481,507	436

Nunavut National Parks Scholarships

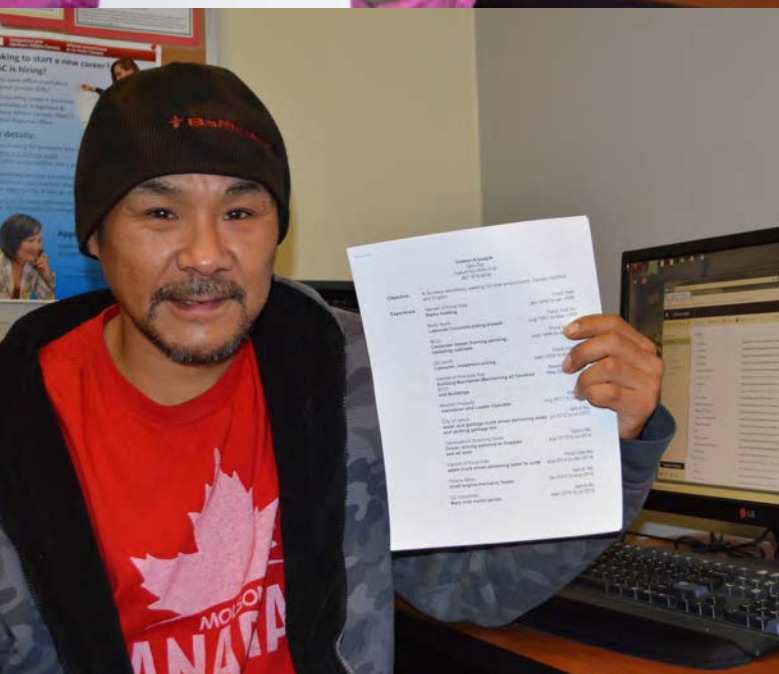
Kakivak Association administers the Nunavut National Parks Scholarship Trust for the Qikiqtani Region and awards education scholarships from the Trust on an annual basis. Recipients Rosemary Akulujuk (left) and Maybelle Enuaraq (right) were presented with their scholarships by the Manager Training and Employment, Annie Alexander.





It's never too early to start your career!

Thirteen-year-old Christina Ann Qavavou was the youngest client to visit the Employment Resource Centre at Kakivak to get help to prepare a resume.



Gideonie Keyoapik prepared his resume at the Employment Resource Centre and was hired as a heavy equipment operator at the Baffinland Iron Mine.



After receiving support through Kakivak's Employment Resource Centre Simon Shaimaiyuk found a job in the Sheriff's office.

Helping Inuit Succeed

Career Services

Employment Assistance Services

Kakivak Association provides Employment Assistance Services in our office in Iqaluit and through the offices of the Community Liaison Officers in each of the communities in the Qikiqtani Region.

Kakivak's Employment Resource Centre is a popular destination for Inuit seeking employment. The services include the use of computers, internet access, templates and coaching to prepare resumes and job search assistance.



Service Delivery

Kakivak Employment Assistance Services Visits by Community 2017-18

Community	Total Visits
Arctic Bay	14
Cape Dorset	21
Clyde River	6
Grise Fiord	1
Hall Beach	11
Igloolik	14
Iqaluit	203
Kimmirut	4
Pangnirtung	58
Pond Inlet	28
Qikiqtarjuaq	3
Resolute Bay	4
Sanikiluaq	11
Other	31
TOTAL	409

Success Stories

"I want to thank Kakivak Association for helping me find a job. They helped me to do my resume and now I have a job, thanks to Kakivak."

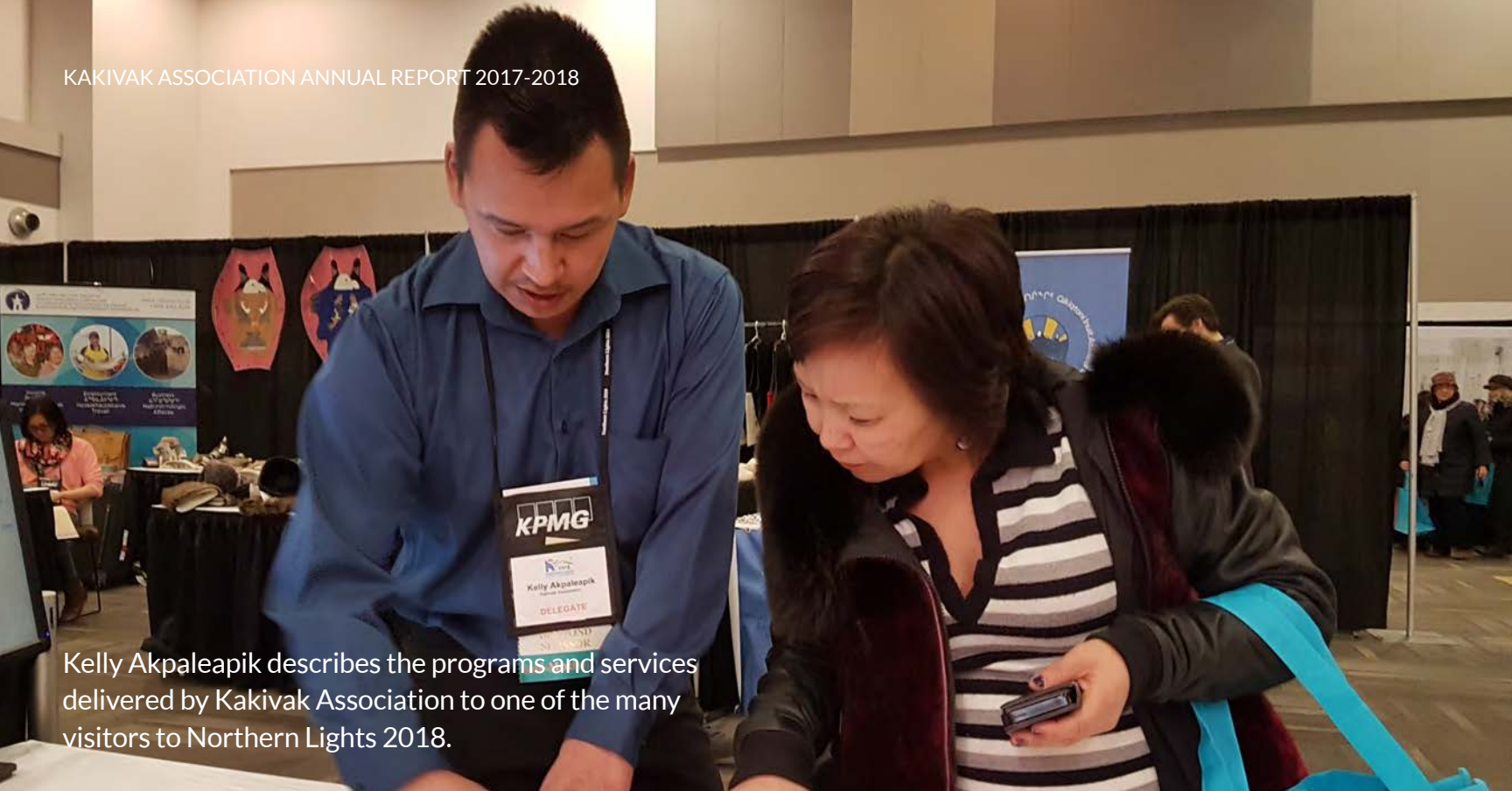
– Julia Arnaquq

13

EMPLOYMENT RESOURCE CENTRES
IN THE QIKIQTANI REGION

409

NUMBER OF NEW AND RETURNING CLIENTS WHO
VISITED THE EMPLOYMENT RESOURCE CENTRES



Kelly Akpaleapik describes the programs and services delivered by Kakivak Association to one of the many visitors to Northern Lights 2018.

Investing in Opportunity

Kakivak Association was proud to sponsor Northern Lights 2018, a conference and trade show held in Ottawa that features businesses, Inuit organizations and government from across Inuit Nunangat. Kakivak's sponsorship enabled a number of visual and performing artists to attend the event.

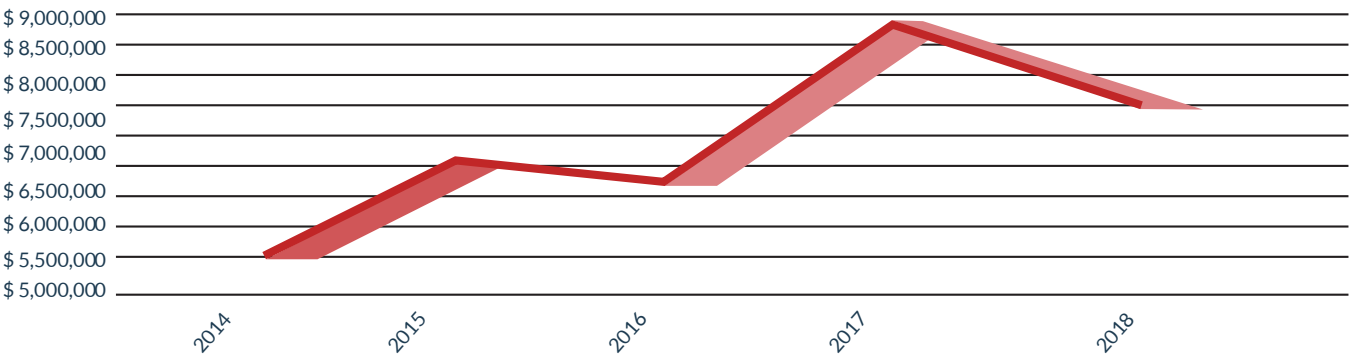


During Northern Lights, artists were able to sell products directly to the public at the Arts & Cultural Pavilion and participate in various workshops

Financial Summary

Kakivak Association delivers a range of programs that support training and employment, childcare, youth initiatives and business development. Over the past 5 years, Kakivak's program spending has totalled over 35 million dollars, averaging over 7 million per year. This year 79% of total expenditures went directly to our clients, over 7.6 million dollars.

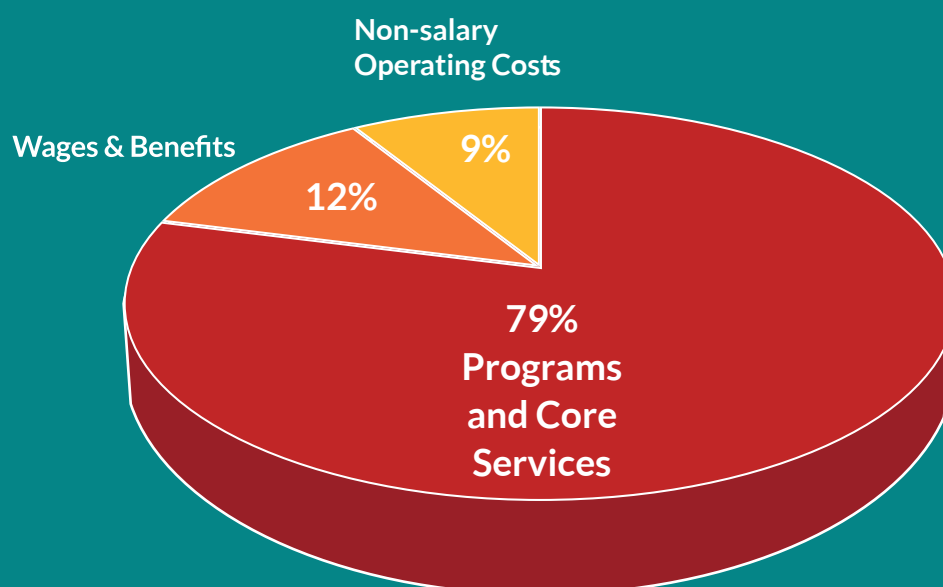
Program Spending



Success Stories

Glenn Cousins, Kakivak's Manager of Business Services, was named the 2017 Nunavut Trade Show Business Person of the Year.

Program Spending and Operating Costs 2017-2018



Summarized Statement of Financial Position 2017-18

Assets

Cash	8,744,393
Investments	6,732,051
Accounts Receivable	249,136
Property & Equipment	21,003
Prepaid Expenses	89,195
Total Assets	15,835,778

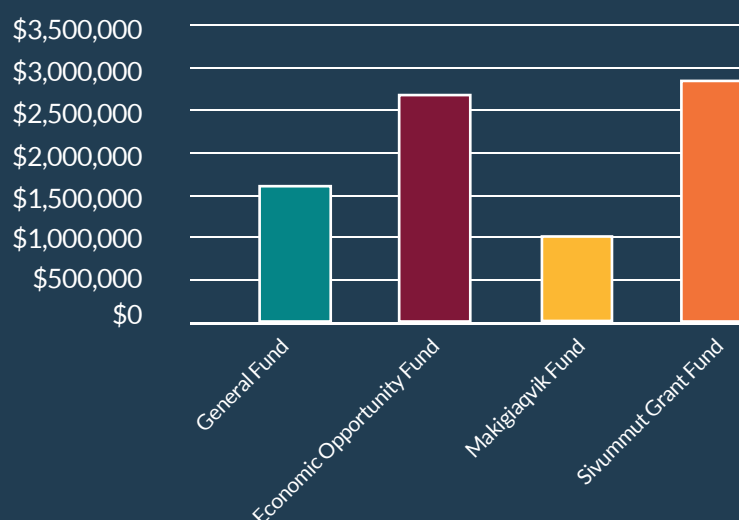
Liabilities

Accounts Payable	665,250
Program Commitments	1,657,133
Due to Related Parties	459,009
Deferred Contributions	5,081,798
Total Liabilities	7,863,190

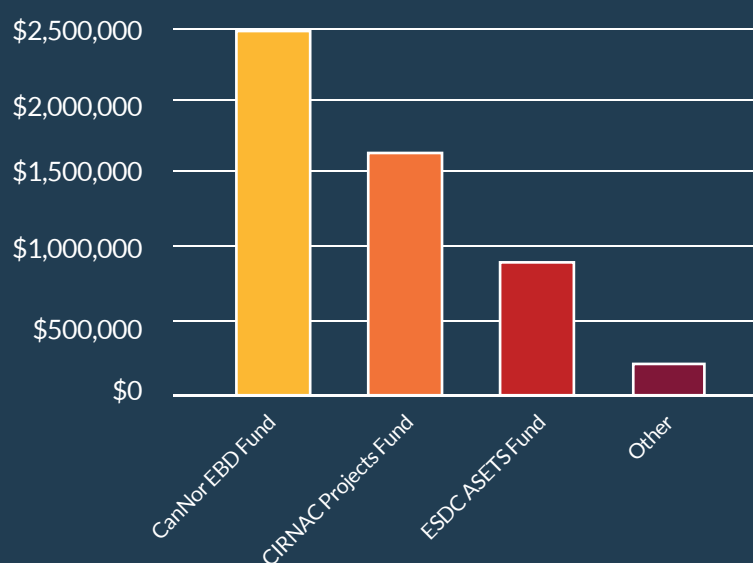
Fund Balances

General Fund	1,587,443
Economic Opportunities Fund	2,627,911
Makigiaqvik Loan Fund	1,000,000
Sivummut Grant Fund	2,757,234
Total Fund Balance	7,972,588

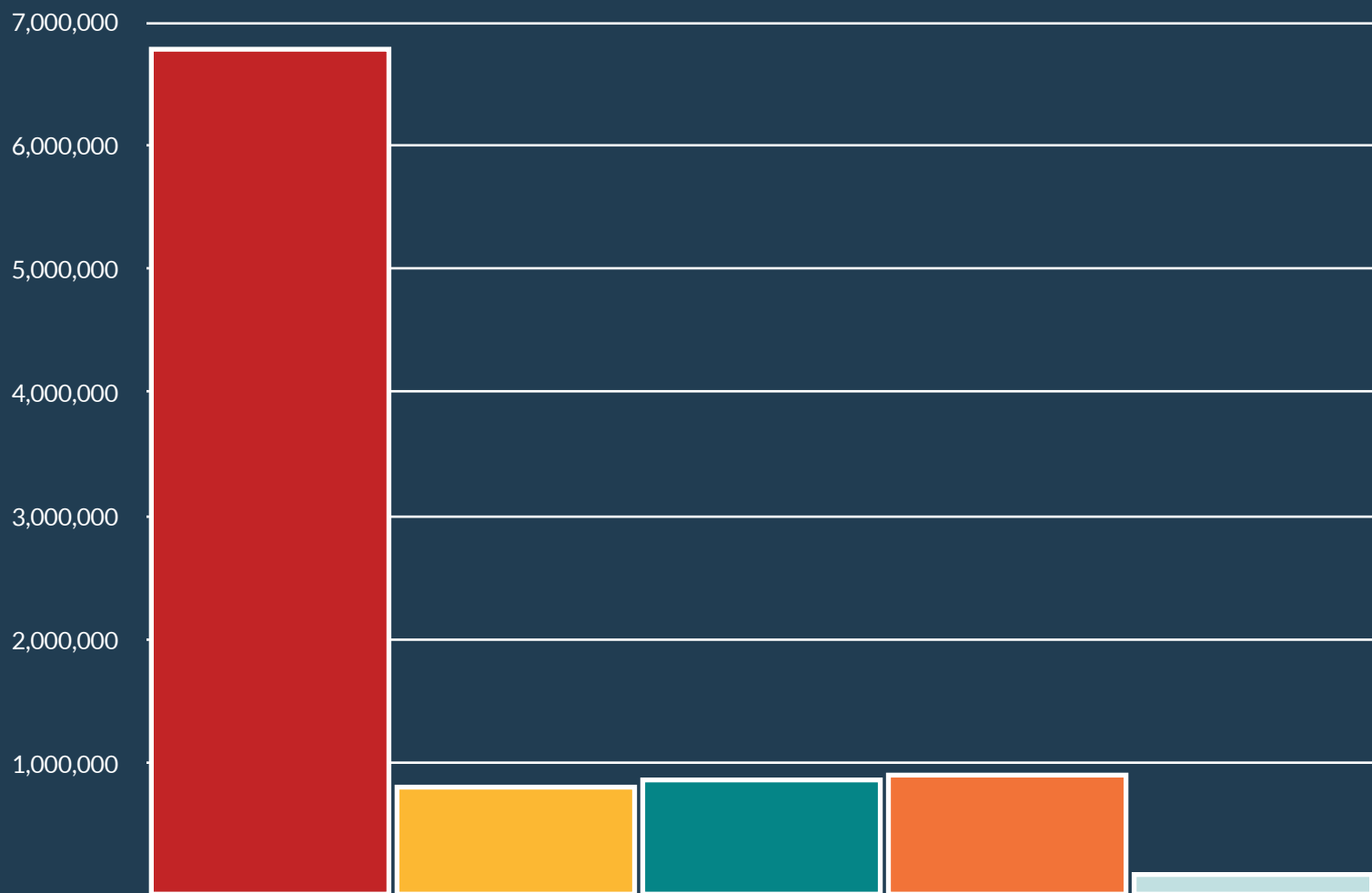
Kakivak Fund Balances



Deferred Program Revenues



Sources of Revenue 2017-18



1 ESDC

Kakivak Association has an ongoing partnership with Employment and Social Development Canada (ESDC) for delivery of programs and services under the Aboriginal Skills and Employment Training Strategy (ASETS). Through this agreement Kakivak provides funding and services related to education, training, career development and childcare programs. The total funding in 2017-18 was \$6,877,553.

2 CanNor

Kakivak Association has an ongoing partnership with the Canadian Northern Economic Development Agency (CanNor) that includes funding to support the delivery of business and community economic development programs and services. The total funding in 2017-18 was \$717,415.

3 CIRNAC

Kakivak Association has an ongoing partnership with Crown Indigenous Relations and Northern Affairs Canada (CIRNAC) for the delivery of Youth Employment Strategy programs. Through this partnership Kakivak provides project funding through five youth employment and career awareness programs. The total funding in 2017-18 was \$770,908.

4 QIA

Kakivak Association is the non-profit economic development arm of the Qikiqtani Inuit Association (QIA) which contributes funding to support the delivery of business and community economic development programs and services. This funding supports operations, business development programs and a childcare subsidy. The total funding for 2017-18 was \$956,276.

5 Other

Other revenue is derived from interest earned and unrealized gains on fund investments. The majority of this revenue is dependent on the performance of a low-risk investment portfolio and is difficult to predict from year to year. The total other revenue for 2017-18 was \$187,561.

\$9,509,713

TOTAL REVENUES
2017-18

\$7,607,740

TOTAL PROGRAM
SPENDING 2017-18

\$7,048,659

AVERAGE ANNUAL SPENDING
OVER THE PAST 5 YEARS

Summarized Statement of Operations 2017-18

	General Fund	CanNor Fund	Training Fund	Daycare Fund	Economic Opportunities Fund	Makigiaqvik Loan Fund	Sivummut Grant Fund	CIRNAC Projects Fund	Total 2018	Total 2017
Program Revenue										
CanNor	-	405,915	-	-	-	-	-	-	405,915	1,964,583
ESDC	-	-	3,624,983	2,187,814	-	-	-	-	5,812,797	4,764,297
INAC	-	-	-	-	-	-	-	770,908	770,908	1,095,919
QIA	-	-	-	-	-	-	523,932	-	523,932	614,886
Interest & Other Revenue for Programs	-	4,784	-	-	(25,244)	-	100,851	-	80,391	38,114
Total Program Revenues	-	410,699	3,624,983	2,187,814	(25,244)	-	624,783	770,908	7,593,943	8,477,799
Program Expenditures	-	410,699	3,624,983	2,187,814	215,053	-	398,283	770,908	7,607,740	8,588,002
Change to Program Fund Balances	-	-	-	-	(240,297)	-	226,500	-	(13,797)	(110,203)
Operating Revenue										
CanNor	-	311,500	-	-	-	-	-	-	311,500	729,457
ESDC	-	-	622,099	442,657	-	-	-	-	1,064,756	1,105,408
QIA	-	-	-	-	-	-	432,344	-	432,344	344,515
Interest & Other Revenue for Programs	96,363	-	-	-	-	10,807	-	-	107,170	190,682
Total Operating Revenue	96,363	311,500	622,099	442,657	-	10,807	432,344	-	1,915,770	2,370,062
Operating Expenses										
Salaries & benefits	36,364	235,000	290,732	335,092	10,000	-	270,560	-	1,177,748	1,166,926
Non-salary operating	162,030	76,500	331,367	107,565	-	10,807	161,784	-	850,053	1,078,761
Total Operating Expenses	198,394	311,500	622,099	442,657	10,000	10,807	432,344	-	2,027,801	2,245,687
Operating Surplus or (Excess Expenses)	(102,031)	-	-	-	-	-	-	-	(102,031)	124,375
Total All Revenues	96,363	722,199	4,247,082	2,630,471	(25,244)	10,807	1,057,127	770,908	9,509,713	10,847,861
Total All Expenditures	198,394	722,199	4,247,082	2,630,471	225,053	10,807	830,627	770,908	9,635,541	10,833,689
Total Surplus or (Excess Expenses)	(102,031)	-	-	-	(250,297)	-	226,500	-	(125,828)	14,172

Notes:

The summarized statement of operations presented above and the summarized balance sheet on page 22 were compiled from Kakivak Association's 2017-18 audited financial statements. In 2015-16 Kakivak Association changed from the fund method of accounting to the deferred revenue method for restricted contributions. This means that incoming revenue is recognized when it is committed to projects or used for operating expenses, not when it is received.

The General Fund reports financial activity for Kakivak's general operating and administrative activities and investments in property and equipment. This fund is unrestricted and includes interest on investments and other income with unrestricted sources.

The CanNor Fund reports financial activity for operations and an equity fund established through a Service Delivery Partnership arrangement with CanNor for delivery of the Entrepreneurship and Business Development program. This fund includes both restricted equity funds and funds for operations.

The Training Fund reports financial activity for program and service delivery made available through an Aboriginal Skills and Employment Strategy (ASETS) agreement with Employment and Social Development Canada. This fund includes only restricted funds that are to be used for education, training and employment of Inuit in the Qikiqtani Region.

The Daycare Fund reports financial activity for program and service delivery made available through an Aboriginal Skills and Employment Strategy (ASETS) agreement with Employment and Social Development Canada. This fund includes only restricted funds that are to be used for childcare and afterschool programs for Inuit in the Qikiqtani Region.

The Economic Opportunities Fund reports financial activity for restricted funds that are to be used only for tourism-related economic and business development opportunities in communities adjacent to national parks in the Qikiqtani Region. This fund was established through an Inuit Impact and Benefit Agreement between Parks Canada and the Qikiqtani Inuit Association.

The Makigiaqvik Loan Fund reports financial activity for restricted funds used to provide loans to Inuit-owned businesses in the Qikiqtani Region and for operations. Funding for this fund comes from the Qikiqtani Inuit Association and from interest earned on loans.

The Sivummut Grant Fund reports financial activity for restricted funds used to provide grants to Inuit-owned businesses in the Qikiqtani Region and for operations. Funding for this fund comes from the Qikiqtani Inuit Association.

The CIRNAC Projects Fund (formerly INAC Projects Fund) includes revenue for program delivery made available through the Youth Employment Strategy agreement with Crown-Indigenous Relations and Northern Affairs Canada. This fund includes only restricted funds to be used for Inuit youth employment programs in the Qikiqtani Region.

Thank You

Kakivak Association gratefully acknowledges the continued support and funding from our partners at Employment and Social Development Canada, the Canadian Northern Economic Development Agency, Crown-Indigenous Relations and Northern Affairs Canada and the Qikiqtani Inuit Association.



Employment and
Social Development Canada

Emploi et
Développement social Canada



Canadian Northern Economic
Development Agency

Agence canadienne de
développement économique du Nord



Crown-Indigenous Relations
and Northern Affairs Canada

Relations Couronne-Autochtones
et Affaires du Nord Canada



ᑭᑭᑭᑭᑭᑭ ᐃᐃᐃᐃ ᑭᑭᑭᑭᑭᑭᑭᑭ
Qikiqtani Inuit Association

KAKIVAK ASSOCIATION

Parnaivik Building 924

P.O. Box 1419

Iqaluit, NU X0A 0H0

Phone: 867-979-0911

Fax: 867-979-3707

Toll free: 1-800-561-0911

Email: info@kakivak.ca

Website: www.kakivak.ca