



KAKIVAK  
ASSOCIATION  
Annual Report  
**2014**



**Kakivak Association** is a community and economic development organization serving Inuit by providing **business, employment** and **training** services to enhance the strengths of communities in the Qikiqtani Region.

# Welcome to Kakivak

From our office in Iqaluit, Kakivak Association serves Inuit in the thirteen communities that make up the Qikiqtani Region of Nunavut. Our region is large, stretching 2,200 kilometres from Sanikiluaq in south-east Hudson Bay to Grise Fiord on Ellesmere Island. Our communities are diverse, ranging from Iqaluit, the territorial capital with a population of over 7,000 to Grise Fiord in the high Arctic with a population of 150.

## Our priorities at Kakivak include:

- Supporting Inuit in achieving high levels of employability and employment through increased education, training and development of knowledge and skill levels.
- Supporting Inuit in achieving employment and career objectives through job search and career counselling services.
- Supporting Inuit in achieving greater participation in business through the establishment, management and operation of viable, successful businesses.
- Supporting work experience and skills development for Inuit youth, leading to advancement in school and employment.
- Supporting adequate access to childcare in the communities as a basis for increased participation of Inuit, and particularly Inuit women, in employment, business and the management and operation of community institutions.
- Providing the highest quality, professional services to clients.
- Strengthening Kakivak's partnerships with a wide range of individuals, businesses and organizations.
- Developing Kakivak as an effective and efficient organization in the delivery of community development and client programs and services.





# Message from the Chair

Late in the year I was appointed by the Qikiqtani Inuit Association as Chair for the Kakivak Association Board of Directors as the term for my predecessor, Rita Mike, came to an end. I would like to thank Rita for her time and commitment to Kakivak Association and for supporting a smooth transition. Although I have been involved with Kakivak Association for a short time, I am excited about the organization.

As a newcomer, what impresses me the most is the way the organization is focused on investing in people. If you look at any one of our departments, programs or services, they all have that one thing in common. As an organization we have the opportunity to make these investments, providing some of the support required so that Inuit can fulfill their dreams.

I look forward to the coming year and all of the challenges and opportunities that we may face.

**Peter Kattuk**

CHAIR



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## *Board of Directors*

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### FROM LEFT TO RIGHT

PJ Akeeagok

Rita Mike

Johnny Manning

Josie Enuaraq

Sakiasie Sowdlooapik (not shown)

Michael Qappik (not shown)

# Message from the CEO

During the past year I had the opportunity to travel to some of the communities in our region and I have really enjoyed these visits. The people in the communities are so friendly and welcoming! Everyone is always interested to find out what Kakivak can do to help them and quite often we hear some of the success stories that helps make our work so rewarding.

These visits also help to remind me what our organization really means to people. We tend to talk about programs, services, projects, reports and files. But what we are really talking about is people, and how we can use our programs and services to help support their pursuit of opportunities.

The theme of our 2014 Annual Report is Investing in the Future and as a regional Inuit community economic development organization we are investing in the future and potential of our communities, people and businesses. Regardless where the opportunities are in the region, or what those opportunities may be, Kakivak is able to provide support.

Over the past ten years Kakivak has invested almost \$60 million in the Qikiqtani Region. This has been made possible through the various arrangements between Kakivak and our funding partners. These investments contribute to education and training, career development, childcare, youth programs and business development. We are proud that our program delivery helps hundreds of Inuit every year. We cannot underestimate the value of these investments and the need to continue building the economies of our communities, year after year.



**Leonie Qaumariaq**

CEO

## *Investing in the Future*

Making investments is an important part of creating opportunities for Inuit and for the economic development of communities. Kakivak Association is committed to supporting the Inuit of the Qikiqtani Region to achieve success by making investments in the potential of people, businesses and communities.

The board of directors and staff are dedicated to assisting our clients to be successful in their efforts to participate in education and training programs, developing business opportunities and to find employment. We have a wide variety of programs and services including funding for post-secondary education and employment related training, financial support and services for small businesses, career development services and funding to support daycares and youth initiatives.

**Kakivak Association  
can help you achieve a  
successful future.**



## Qikiqtarjuaq Gathering Centre

*"Kakivak Association and Mr. Cousins have truly gone above and beyond to ensure the success of this project. The community, myself and council are extremely grateful for the support Kakivak has shown and the passion in which Mr. Cousins conducts himself in helping others. We are not only fortunate in Qikiqtarjuaq, but the entire Baffin Region to have an organization such as Kakivak help our communities as we endeavour to develop various sectors of the economy and strengthen our economic base. Kakivak is a great example of the type of organizations needed to grow the Nunavut economy one project at a time! Thank you."*

**Mary Killiktee, Mayor of Qikiqtarjuaq**

*Sakiasie Sowdlooapik, a long time member of the Kakivak Association Board of Directors, speaks to the audience during a community visit to Pangnirtung.*

*The Gathering Centre is a new visitor's centre in the community of Qikiqtarjuaq. Kakivak provided funding and support services to help make this project a reality.*





# Business Development

Kakivak's Business Development Officers can help you determine the best combination of funding and financing options for your business. We offer a number of programs to help businesses succeed, including:

## Small Tools Grants

Small Tools Grants are one of our most popular programs. These grants can be used to assist with the purchase of carving tools or sewing machines.

## Sivummut Grants to Small Business

Sivummut Grants can be used for business pre-start up, start up or expansion.

## Economic Opportunities Fund

Tourism related businesses that are operating in the six communities adjacent to the National Parks in the region can apply for up to \$10,000 in funding through the Economic Opportunities Fund.

## Makigiaqvik Loans

The Makigiaqvik Loans Program can provide loans up to \$50,000 for eligible Inuit owned businesses. These loans can be used to start up or expand a business.

## Nunavut CEDO

The business department at Kakivak Association has also managed the operations of Nunavut CEDO which has helped Inuit businesses access almost \$4 million in funding over the past 5 years.



## Success Story

### *Elisapee Ishulutak*

Elisapee Ishulutak was sponsored to attend a showing of her work at the Marion Scott Gallery in Vancouver. Pictured is the owner/director of the Marion Scott Gallery, Mrs. Judy Scott Kardosh and Elisapee.

105

PROJECTS  
RECEIVED SUPPORT

9

KEY PARTNERSHIPS TO MAKE  
OUR CLIENTS SUCCESSFUL

\$1,254,456

TO SUPPORT  
BUSINESS DEVELOPMENT

# Highlights

Kakivak Association's business development department is pleased to have provided support for some successful business initiatives in the Qikiqtani Region this year. Highlights include:

- Supported the community of Qikiqtarjuaq to establish a new tourism facility
- Provided business support services and funding to the Aarruja Development Corporation to for the renovation and operation of the Qammaq Hotel in Clyde River
- Sponsored a number of artists to participate in various training, sales and marketing initiatives
- Supported 11 new business start-ups

## *Investing in Opportunity*

At Kakivak Association we believe in investing in business and community economic development. We do this with financial investments as well as investments of the time and expertise that many clients require in order to achieve success. Often, the investment of time committed for support services has more value than the financing provided.

Kakivak also invests in partnerships with other agencies providing support to businesses. We work with organizations like the Baffin Business Development Corporation, Atuqtuarvik, the Nunavut Business Credit Corporation, the Canadian Northern Economic Development Agency, the Government of Nunavut Department of Economic Development & Transportation and many others.



## *Meet Kristof...*

Kristof Karcza has been with Kakivak Association since August 2010. He's excited about turning entrepreneurs' ideas into profitable businesses that provide income for the owners and contribute to the economic development of communities. Kristof has a BSc, MBA and is half way to completing an accounting designation. He is also a self-taught electronic musician. Before Kakivak he worked as staff accountant, credit manager, and small business consultant. In his free time, he enjoys reading annual reports, watching movies and volunteering on boards & committees. He is very happily married and has just added a second child to his clan.



# Program Delivery

| Program                     | \$ Approved        | # of clients assisted |
|-----------------------------|--------------------|-----------------------|
| Small Tools                 | \$74,272           | 72                    |
| Sivummut                    | \$346,096          | 19                    |
| Economic Opportunities Fund | \$235,000          | 5                     |
| Makigiaqvik                 | \$57,136           | 2                     |
| Special Projects            | \$541,952          | 7                     |
| <b>TOTAL</b>                | <b>\$1,254,456</b> | <b>105</b>            |

Kakivak association provided funding and project management support for the renovation of the Qammaq Hotel and support services to assist with a business recovery plan.

***“Glenn Cousins and the staff at Kakivak Association have provided a tremendous amount of support and help for the renovation of the Qammaq Hotel and to get Aarruja back on its feet. We are extremely thankful and pleased with their kindness and assistance.”***

Christine Natanine, President,  
Aarruja Development Corporation,  
Clyde River NU



## Northern Lights Sponsorship

Kakivak Association was proud to sponsor the Arts Pavilion at the Northern Lights Business and Cultural Showcase held in Ottawa in February. This is the fourth time that Kakivak Association has sponsored the arts component of this event. Kakivak's sponsorship ensures that artists from the Qikiqtani region are able to show and sell their products.



*Theresa DeMaio is assisting a preschooler with her printing. Theresa is working under a mentorship program with the Tasiuqtigiit Preschool Program in Iqaluit, which is an initiative funded by Kakivak Association.*

# *Investing in the Future*

# Childcare, Youth and Disability

The Childcare, Youth & Disability Department of Kakivak offers a number of programs specifically targeted to these groups. Together with our partners, we are able to deliver seven key programs.

- The **Career Promotion & Awareness Program** provides support for the provision of career development information and awareness through projects such as career fairs.
- The **Childcare Program** offers support in three areas; basic operations and maintenance, attendance-based operations and maintenance, support for culture and language instruction, operational equipment and worker training.
- The **Science & Technology Program** supports activities that promote science and technology as an educational and/ or career choice, including science camps, computer clubs, and activities that connect science & technology to traditional aboriginal knowledge.
- The **Disability Assistance Program** encourages employers to hire individuals with disabilities by providing funding for wage subsidies, assistance for training, or special equipment.
- The **Mentored and Information and Communications Technology Work Placements Program** supports youth mentored work experiences, career planning and counselling activities. It also supports life and work experience and skills development to youth.
- The **Baffin Inuit Youth Employment Program** encourages employers to hire youth they would not normally hire by providing funding for wage subsidies.
- The **Summer Work Experience Program** provides employer subsidies for summer work experience opportunities for Inuit students attending secondary or post-secondary school.

**\$735,880**  
PROVIDED FOR YOUTH

**622**  
INUIT ASSISTED

**\$1,526,559**  
PROVIDED FOR DAYCARES



# Program Delivery

| Department | Funding Approved | Details                                                                                                                                                 |
|------------|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| Childcare  | \$1,526,559      | <p>Childcare spaces:<br/>171 full time, 62 part time</p> <p>Childcare workers:<br/>56 full time, 30 part time</p> <p>20 childcare centres supported</p> |
| Youth      | \$735,880        | <p>Number of projects: 36</p> <p>Number of participants: 301</p>                                                                                        |
| Disability | \$23,269         | Clients supported: 2                                                                                                                                    |

Total funds approved: **\$2,285,708**

Total number of projects: **58**

Total Inuit clients assisted: **622**

*"I am extremely thankful for Kakivak Association and other funding agencies that provide financial support for programs and projects aimed at young Nunavummiut. In my youth, I was able to participate in Northern Youth Abroad (then known as Nunavut Youth Abroad), Students on Ice and Nunavut Sivuniksavut which all receive funding from Kakivak. Through these programs, I learned a lot by experiencing new things, made friends and gained valuable life skills shaping me to be who I am today. Thank you Kakivak."*

David Joanasie, MLA



*"I attended the Students on Ice expedition thanks to your sponsorship program. It was an amazing life altering experience for me. It changed the way I view the world we live in today. As we travelled on this vessel, I learned much about the North and myself after attending the expedition. I have ultimately made the decision to enroll in the Environmental Technology Program in Iqaluit because of this experience. You have made one student more willful, participatory and powerful. From the bottom of my heart, thank you for sponsoring me on this once in a life time opportunity."*

Tyler Rowe, 17 years old

Kakivak has supported Students on Ice for the past 6 years.



## *Mianiqsivik Pairivik*

Sabeckie Dialla is the acting supervisor with Mianiqsivik Pairivik in Pangnirtung and has been working at the daycare for 10 years. She is holding some of the Inuktitut books provided by Kakivak.

Susan Nauyuk has been working at the daycare for 12 years. She recently took educational leave to attend NU Arctic College to complete her Inuit Studies. She is interested in going back to school if the early childhood education certificate program is offered in her home community.

## *Promoting Cultural Ties*

As part of a group of students from Nunavut Sivuniksavut, Leanne Hainnu travelled to Central America in order to exchange cultural experiences with the indigenous Kuna People. Here Leanne and her friend are showing off their traditional clothing to each other. Leanne is from Clyde River and attended the 10 month Nunavut Sivuniksavut Program in Ottawa.



## *Meet Eva...*

Eva Onalik began working with Kakivak in 2012 and is currently a Youth Project Officer delivering five youth programs. She enjoys her working environment at Kakivak and finds it rewarding to see Inuit benefit from the projects funded by Kakivak. Eva believes in working hard and never likes to leave the office when there is something she needs to complete!

Born and raised in Iqaluit, Eva is a single mother and loves upholstering furniture and other household projects.





Kakivak staff with students from the Adult Learning Centre and the MLA for Baffin South, David Joanase, during a community visit to Kimmirut.

# Investing in People



# Training and Employment

At Kakivak we know training and employment are essential to the success of Qikiqtani beneficiaries. This is why we offer the following programs to help our clients find employment:

- The **Individual Sponsorship Program** helps beneficiaries gain skills by supporting those enrolled in employment training programs. Through this program allowances, tuition and travel support may be provided.
- **Community Service Project Funding** is the best fit for not-for-profits, Inuit organizations and municipal governments. If these groups are offering employment or work experiences for Inuit funding up to \$25,000 may be provided.
- The **Wage Subsidy Program** assists employers hiring Inuit by providing wage subsidies for a 12 – 48 week period.
- **Employment Related Training** funds wage subsidies and costs related to job mentoring for a 12-48 week period. In addition, training can be funded through this program.

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*Kakivak Association has been in partnership with the Nunavut Fisheries and Marine Training Consortium since it was first established. Over the years, NFMTC and Kakivak have worked together to train more than 1,000 Inuit, providing the skills required to become employed in the marine industry. In the past year NFMTC had 288 course participants in 35 courses.*

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Up to date technology such as the bridge training simulator is used by the Nunavut Fisheries and Marine Training Consortium uses to help trainees gain Transport Canada certification.



**157**

PEOPLE SUPPORTED  
THROUGH INDIVIDUAL  
SPONSORSHIPS

**104**

TRAINING PROJECTS  
SUPPORTED

**\$1,225,398**

USED FOR TRAINING  
AND EMPLOYMENT



# Success Story

*Teevi Mackay*

Teevi Mackay graduated from Carleton University with an Honours Bachelor of Journalism degree, with a minor in law. Mackay says “the Kakivak Association was instrumental to my success at university through its support financially. I am forever grateful.” Mackay currently has a youth column with First Air’s inflight magazine, above&beyond where she writes about Northern issues. She is also editor of Inuit Tapiriit Kanatami’s Inuktitut magazine which gives voice to Inuit across Canada: including Nunavut, Nunatsiavut, Nunavik and the Inuvialuit region.

Through our partnership with the Municipal Training Organization Kakivak has supported Class 3 Airbrakes Training in three communities. Pond Inlet, Qikiqtarjuaq and Iqaluit. The delivery of these courses in the communities helps local Inuit to qualify for jobs with the Hamlet.



## Meet Qovik...

Qovik Netser joined Kakivak in 2012 as an Employment Services Officer in the Training and Employment Department. She helps Qikiqtani Inuit Beneficiaries that apply for financial support under the Individual Sponsorship, the Wage Subsidy and the Employee Related Training Programs.

Qovik was born in Churchill and raised in Chesterfield Inlet but Iqaluit has been her home for the last 12 years. Qovik is a busy wife and mother of 5 children!

# Program Delivery

| Department/<br>Program     | Funding Approved | Individuals/<br>Projects<br>Supported |
|----------------------------|------------------|---------------------------------------|
| Individual<br>Sponsorships | \$780,194        | 157                                   |
| Training<br>Projects       | \$445,204        | 104                                   |

## Investing in People

Investing in people is an important part of the economic development of our communities. Kakivak is proud of the fact that we are able to help so many Inuit and help them reach their full potential. Our training and employment programs and career services are particularly important for investing in our youth as they represent a strong, vibrant and successful future for Nunavut.

## ***Ilisaqsivik Society is grateful for over 10 years of support from Kakivak's APQUT Training Program!***

Ilisaqsivik owns and operates a Family Resource Centre and the Ittaq Heritage and Research Centre. The organization employs approximately 50 full and part time staff that develop and deliver a range of community based programming for all ages, including mental health and addictions, pre-school programs, Inuktitut literacy, community justice and land based programming.

Over the past 10 years Ilisaqsivik has had the privilege of running professional training programs with support from Kakivak. As the result of this training Ilisaqsivik has hired several successful participants for permanent jobs and others have been hired by other community businesses and organizations.



Rose Sanguya began her training in March 2012 as the Administrative Assistant Trainee. She completed the training in March 2013 and became the full time Administrative Assistant for Ilisaqsivik.



Martha Paneak Arreak began her training as a Program Coordinator Trainee in March 2014. Her training was designed so that she could learn to coordinate a range of programs offered by Ilisaqsivik.





Community Liaison Officers participate in a training workshop provided by Kakivak.

# *Investing in Potential*

# Career Services



## Employment Assistance Services

Kakivak Association provides Employment Assistance Services in our office in Iqaluit, the Iqaluit campus of Nunavut Arctic College and through the offices of the Community Liaison Officers (CLOs) in each of communities in the Qikiqtani region.

Kakivak has been working to improve career services in the communities by providing training to the CLOs and by establishing work stations at the CLO offices in each of the communities. The work stations are available for use by beneficiaries for job search and for preparing resumes.

In order to improve the access to information on Kakivak's programs and services new displays have been sent to each of the CLO offices.

## Partnering

Kakivak's Career Services staff have been working very closely with Nunavut Arctic College's Centre for Work and Learning. Staff from Kakivak have spent time at the Centre to assist students with job searches, resume writing and with the completion of forms and applications. Kakivak also provides funding for the operation of the Centre located at the main campus of Nunavut Arctic College in Iqaluit.

## Community Outreach

A first time career service workshop for residents of a community was conducted by Kakivak as part of a community visit. There were 10 participants in the workshop which included tips on resume writing and job search skills. Each workshop participant completed their own resume.



14

EMPLOYMENT RESOURCE CENTRES  
IN THE QIKIQTANI REGION

717

NUMBER OF NEW AND RETURNING CLIENTS WHO  
VISITED THE EMPLOYMENT RESOURCE CENTRES



## National Participation

Kakivak staff from the Career Services and other staff took part in a 3 day national Career development conference in Ottawa. This conference allows the staff to learn more about career development and participate in discussions around issues and concerns relating to career development.



# Program Delivery

## Kakivak Employment Assistance Services Visits by Community 2013-14

| Community    | Total Visits |
|--------------|--------------|
| Arctic Bay   | 4            |
| Cape Dorset  | 16           |
| Clyde River  | 9            |
| Grise Fiord  | 2            |
| Hall Beach   | 16           |
| Igloolik     | 15           |
| Iqaluit      | 585          |
| Kimmirut     | 3            |
| Pangnirtung  | 24           |
| Pond Inlet   | 31           |
| Qikiqtarjuaq | 7            |
| Resolute Bay | 2            |
| Sanikiluaq   | 3            |
| <b>TOTAL</b> | <b>717</b>   |



## Meet Linda...

Linda is a Program Support Clerk, helping Inuit beneficiaries to find employment by assisting them with resume writing and job searches. She enjoys meeting and working with Inuit seeking employment and delivering resume writing workshops. Linda joined Kakivak Association in 2013. She is certified in human resource development and has been a career practitioner since 2005. She started her career with the Government of Nunavut's Human Resource Department. Born and raised in Pangnirtung, Iqaluit has been her home for the last 9 years. Linda is a busy mother of four children.

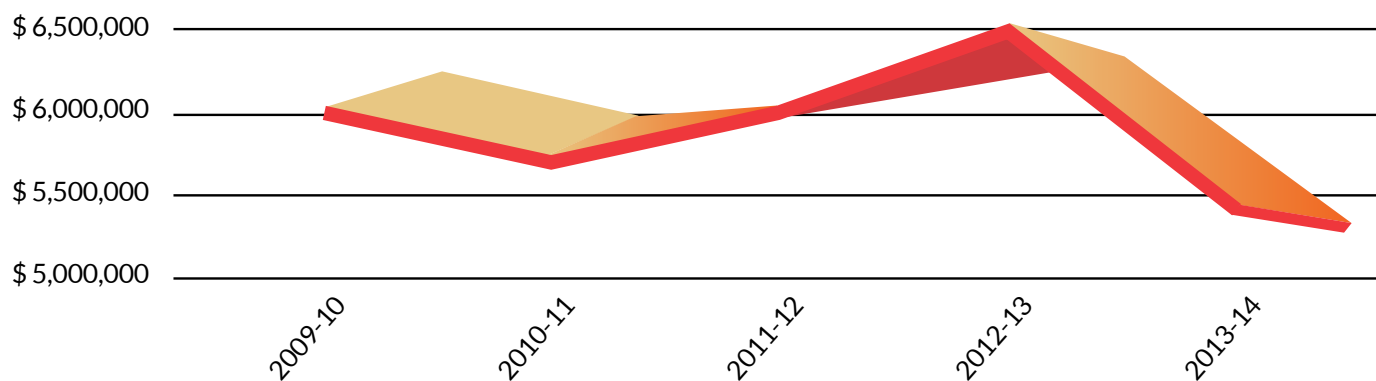


# Financial Summary

Kakivak Association delivers a large number of training and employment programs, business loans and grants, childcare, afterschool and youth programs. This year 65% of Kakivak's total spending went directly to clients - over 5.5 million dollars.

Each year for the past 10 years, Kakivak's program spending has been between 5.3 million and 6.4 million dollars. In the last 10 years Kakivak has delivered 59.9 million dollars directly to clients.

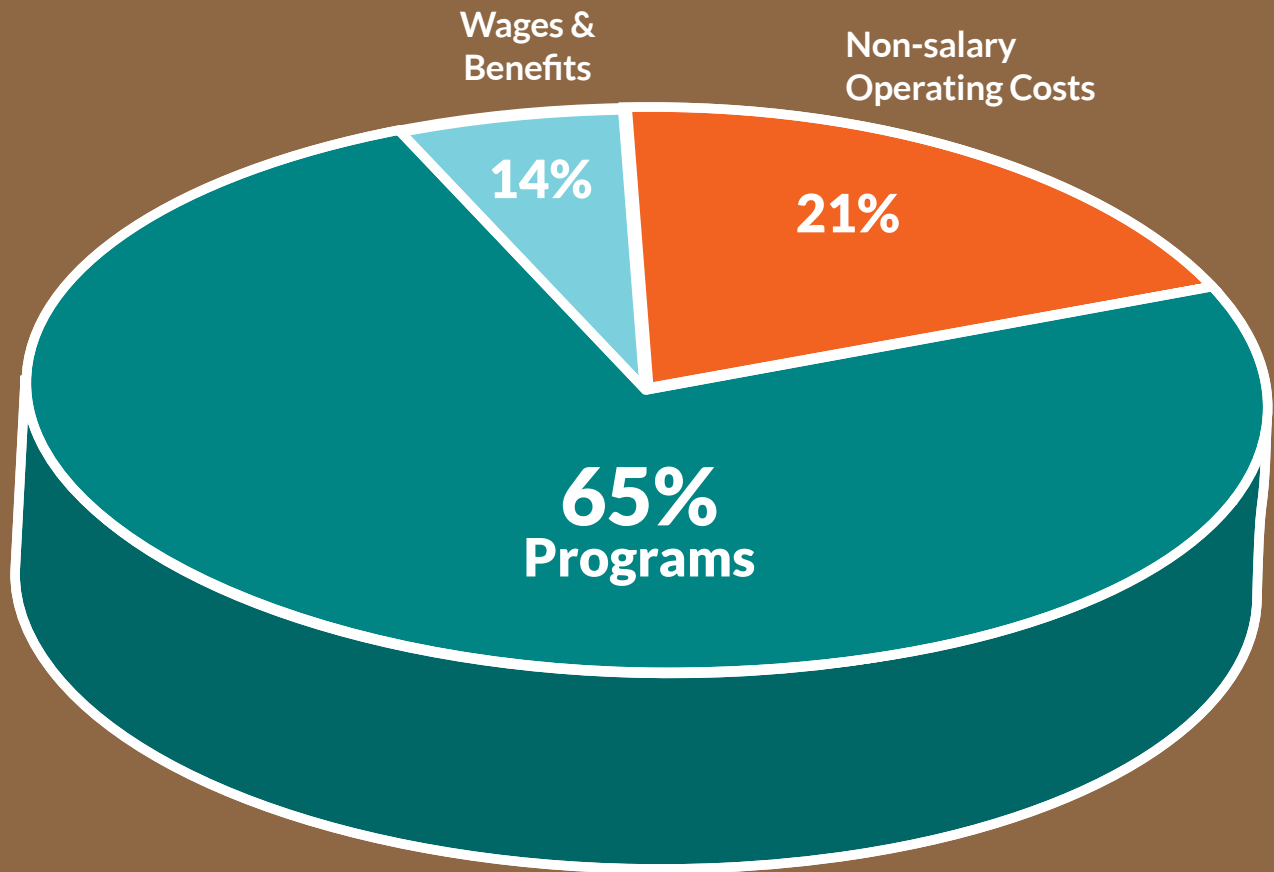
## Program Spending



### Meet Meekalee...

Meekalee has worked in the finance department at Kakivak since 2000. She provides support to all of the departments, ensuring proper administration of Kakivak's finances and personnel management. Meekalee enjoys the variety of tasks and challenges that she deals with every day. Born outside of Pangnirtung, she grew up in Qikiqtarjuaq. Prior to settling in Iqaluit, Meekalee and her husband lived in Yukon and Inuvik. She enjoys travelling and spending time outdoors.

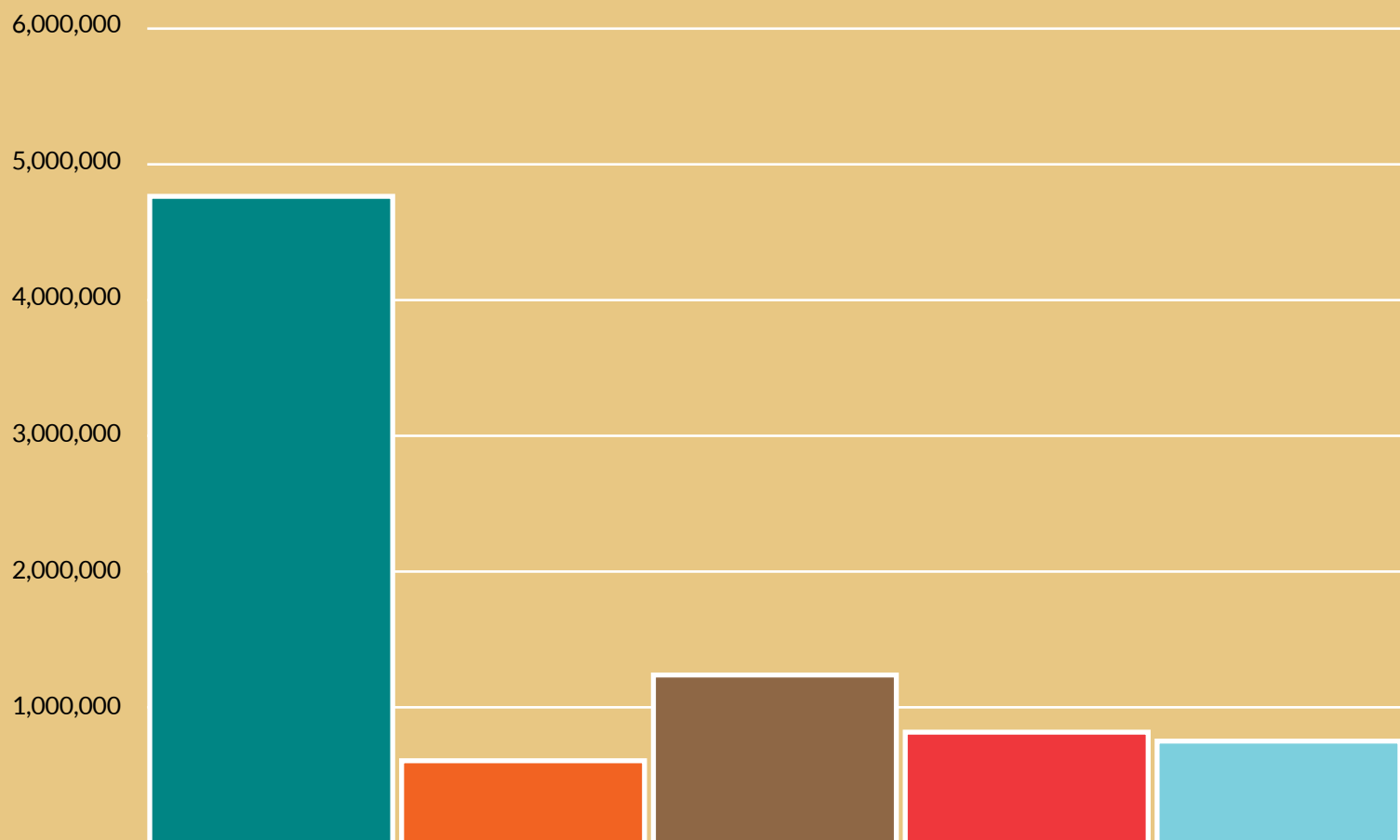
# Program Spending and Operating Costs 2013-14



## Summarized Statement of Financial Position 2013-14

| Assets                   |                      | Fund Balances               |                    |
|--------------------------|----------------------|-----------------------------|--------------------|
| Cash                     | \$ 3,027,662         | General Fund                | \$ 1,537,620       |
| Investments              | \$ 6,231,655         | Training Fund               | -                  |
| Accounts Receivable      | \$ 2,747,157         | Daycare Fund                | -                  |
| Property & Equipment     | \$ 43,685            | Economic Opportunities Fund | \$ 2,931,420       |
| Prepaid Expenses         | \$ 9,634             | Makigiaqvik Loan Fund       | \$ 1,000,000       |
| <b>Total Assets</b>      | <b>\$ 12,059,793</b> | Sivummut Grant Fund         | \$ 2,173,585       |
| <b>Liabilities</b>       |                      | AANDC Project Fund          | \$ 1,585,819       |
| Accounts Payable         | \$ 645,753           | <b>Ending Fund Balance</b>  | <b>\$9,228,444</b> |
| Program Commitments      | \$ 2,185,596         |                             |                    |
| <b>Total Liabilities</b> | <b>\$ 2,831,349</b>  |                             |                    |
|                          | <b>\$9,228,444</b>   |                             |                    |

# Sources of Revenue 2013-14



## 1 ESDC

Employment and Social Development Canada provides funding for education, training and childcare program delivery through a 5-year agreement with Kakivak Association. For 2013-14 Kakivak received \$4,689,930.

## 2 AANDC

Aboriginal Affairs and Northern Development Canada provides Kakivak Association with funding for the delivery of youth employment and career promotion programs. Our 2013-14 Youth Employment Services agreement was \$552,202.

## 3 CanNor

The Canadian Northern Economic Development Agency provides funding to support the delivery of business and community economic development programs and services. Under our 2013-14 agreement with CanNor, Kakivak Association received \$1,180,986.

## 4 QIA

In 2013-14 Kakivak received \$774,401 from the Qikiqtani Inuit Association to support the delivery of business and community economic development programs and services.

## 5 Other

Interest and other income includes \$198,000 that was received through cost sharing arrangements and \$490,000 received from Nunavut Tunngavik Inc. for projects funded through the Conservation Area Inuit Impact Benefits Agreement.

**\$7,882,158**

TOTAL REVENUES  
2013-14

**\$5.5 M**

TOTAL PROGRAM  
SPENDING 2013-14

**\$59.9 M**

TOTAL PROGRAM SPENDING  
OVER THE PAST 10 YEARS



## Summarized Statement of Operations 2013-14

|                       | GENERAL FUND     | TRAINING FUND    | DAYCARE FUND     | ECONOMIC OPPORTUNITIES FUND | MAKIGIAQVIK LOAN FUND | SIVUMMUT GRANT FUND | AANDC PROJECTS FUND | Total 2014       | Total 2013       |
|-----------------------|------------------|------------------|------------------|-----------------------------|-----------------------|---------------------|---------------------|------------------|------------------|
| <b>Revenue</b>        |                  |                  |                  |                             |                       |                     |                     |                  |                  |
| CanNor                | 1,180,986        | -                | -                | -                           | -                     | -                   | -                   | 1,180,986        | 1,524,790        |
| HRSDC                 | -                | 2,893,975        | 1,795,955        | -                           | -                     | -                   | -                   | 4,689,930        | 6,327,512        |
| AANDC                 | -                | -                | -                | -                           | -                     | -                   | 552,202             | 552,202          | 928,676          |
| QIA                   | -                | -                | -                | -                           | 137,887               | 636,514             | -                   | 774,401          | 791,899          |
| NTI                   | -                | -                | -                | 490,000                     | -                     | -                   | -                   | 490,000          | 55,000           |
| Interest & other      | 262,119          | -                | -                | (75,675)                    | 8,088                 | 107                 | -                   | 194,639          | 329,659          |
| <b>Total Revenues</b> | <b>1,443,105</b> | <b>2,893,975</b> | <b>1,795,955</b> | <b>414,325</b>              | <b>145,975</b>        | <b>636,621</b>      | <b>552,202</b>      | <b>7,882,158</b> | <b>9,957,536</b> |
| <b>Expenses</b>       |                  |                  |                  |                             |                       |                     |                     |                  |                  |
| Wages & benefits      | 1,069,849        | 295,042          | 223,808          | 5,000                       | 86,847                | 86,847              | -                   | 1,767,393        | 1,462,531        |
| Non-salary operating  | 647,422          | 362,655          | 45,585           | -                           | 59,128                | 63,557              | -                   | 1,178,347        | 1,285,962        |
| Program assistance    | -                | 2,236,278        | 1,526,562        | 733,499                     | -                     | 492,690             | 553,932             | 5,542,961        | 6,574,913        |
| <b>Total Expenses</b> | <b>1,717,271</b> | <b>2,893,975</b> | <b>1,795,955</b> | <b>738,499</b>              | <b>145,975</b>        | <b>643,094</b>      | <b>553,932</b>      | <b>8,488,701</b> | <b>9,323,406</b> |
| Excess Expenses       | (274,166)        | -                | -                | (324,174)                   | -                     | (6,473)             | (1,730)             | (606,543)        | 634,130          |

### Notes:

The summarized statement of operations presented above and the summarized statement of financial position on page 22 were compiled from Kakivak Association's 2013-14 audited financial statements. Kakivak Association follows the restricted fund method of accounting.

Our General Fund accounts for Kakivak's general operating and administrative activities. This fund reports contributions from CanNor, interest and other income, investments in property and equipment, and has mostly unrestricted resources.

The Training Fund reports only restricted funds that are to be used for training and employment of Inuit beneficiaries in the Qikiqtani Region. The Daycare Fund also reports only restricted funds that are to be used for childcare and afterschool programs for Inuit beneficiaries in the Qikiqtani Region.

Funding for Kakivak's Training Fund and Daycare Fund comes from Employment and Social Development Canada.

The Economic Opportunities Fund reports on restricted funds that are to be used for tourism related economic and business development opportunities in communities adjacent to the national parks located in the Qikiqtani region. This year Kakivak also delivered \$490,000 in business development funding made available by Nunavut Tunngavik Incorporated through the Conservation Area Inuit Impact Benefits Agreement.

The Makigiaqvik Loan Fund and Sivummut Grant Fund report restricted funds used to provide business loans and grants to Qikiqtani beneficiaries. Funding for these funds come from the Qikiqtani Inuit Association, and from loan and fund interest.

The AANDC Projects Fund reports only restricted funds from the Aboriginal Affairs and Northern Development Canada. It is to be used for youth employment programs for Qikiqtani beneficiaries.

# Thank You

Kakivak Association gratefully acknowledges the continued support and funding from our partners at Employment and Social Development Canada, the Canadian Northern Economic Development Agency, Aboriginal Affairs and Northern Development Canada and the Qikiqtani Inuit Association.



Employment and  
Social Development Canada

Emploi et  
Développement social Canada



Canadian Northern Economic  
Development Agency

Agence canadienne de  
développement économique du Nord



Aboriginal Affairs and  
Northern Development Canada

Affaires autochtones et  
Développement du Nord Canada



