



Helping Inuit Succeed

Kakivak Association is a community and economic development organization serving Inuit by providing **business, employment** and **training** services to enhance the strengths of communities in the Qikiqtani Region.

Welcome to Kakivak

From our office in Iqaluit, Kakivak Association serves Inuit in the thirteen communities that make up the Qikiqtani Region of Nunavut. Our region is large, stretching 2,200 kilometres from Sanikiluaq in south-east Hudson Bay to Grise Fiord on Ellesmere Island. Our communities are diverse, ranging from Iqaluit, the territorial capital with a population of over 7,000 to Grise Fiord in the high Arctic with a population of 150.

Our priorities at Kakivak include:

- Advising Inuit in how to achieve high levels of employability and employment through increased education, training and development of knowledge and skill levels.
- Supporting Inuit in achieving employment and career objectives through job search and career counselling services.
- Assisting Inuit in achieving greater participation in business through the establishment, management and operation of viable, successful businesses.
- Offering work experience and skills development for Inuit youth, leading to advancement in school and employment.
- Supporting adequate access to childcare in the communities as a basis for increased participation of Inuit, and particularly Inuit women, in employment, business and the management and operation of community institutions.
- Providing the highest quality, professional services to clients.
- Strengthening partnerships with a wide range of individuals, businesses and organizations.
- Developing Kakivak Association as an effective and efficient organization in the delivery of community development and client programs and services.



Message from the Chair



I was appointed as Chair of the Board of Directors for Kakivak Association in February 2017 and I am thankful for this new opportunity to serve Inuit. Kakivak's work is very rewarding and I look forward to hearing the success stories from our clients, such as those included in this 2017 Annual Report.

While the Board of Directors set direction and oversee the organization the programs and services are delivered by our dedicated staff and they have done an incredible job this year. As you will see in this report, it has been an outstanding year with the delivery of funding and core services, with a total of \$8.5 million going directly to support our clients.

This level of program delivery was a significant increase in comparison to previous years and was the result of increased funding available for youth initiatives and business development programs. It is because of the established organizational capacity and the experience of our staff that we are able to respond to opportunities such as increased funding and new programs, and make these available for individuals, businesses and organizations in our communities.

In October, Enookie Inuaraq resigned as the Chair of the Kakivak Board of Directors. Enookie was the Chair during the past two years and we thank him for his leadership and commitment.

I thank my fellow Board Members, the CEO and all of the staff for all of their hard work and dedication over the year.

Joe Attagutaluk

CHAIR



Board of Directors

FROM LEFT TO RIGHT

JOE ATTAGUTALUK
JOHNNY MANNING
ANNIE QUIRKE
JOSE ENUARAQ

MISSING FROM THE PHOTO
MICHAEL QAPPIK

Message from the CEO



I am very proud of the Management Team and staff we have at our organization, especially this past year when we delivered a total of 8.5 million dollars in direct support to our clients, a level of program delivery that was much higher than previous years.

This increase was possible because Kakivak Association has built strong organizational capacity for effective program delivery and because our dedicated and experienced team were able to respond to new and increased opportunities for project funding. I am amazed with the amount of work we have done and the number of projects that we were able to support during the year!

We are able to support Inuit in our region that want to attend training for future employment, support Inuit interested in having their own business and helping to make it a reality and assisting clients obtain and maintain employment with our childcare, training and job search programs.

I would like to thank the Board of Directors for their support and direction and the management and staff for making this year another successful year.

Nakurmik
Leonie Qaumariaq
CEO



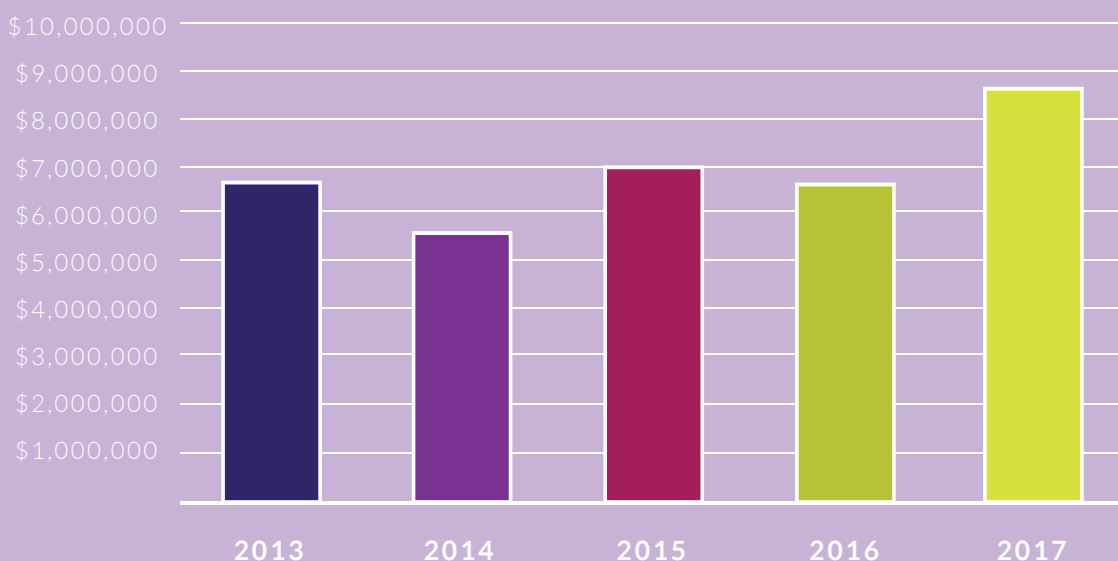
L to R: Kakivak Board Members with Janet King, President of the Canadian Northern Economic Development Agency (CanNor) following a successful meeting. (L-R Josie Enuaraq, Michael Qappik, Annie Quirke, Janet King, Leonie Qaumariaq, Enookie Inuarak. (Johnny Manning was not available for the photo)

Over the past few years, the Canadian Northern Economic Development Agency (CanNor) has been one of Kakivak's important federal partners.

Kakivak currently delivers CanNor's Entrepreneurship and Business Development program in the Qikiqtani Region and participates in regular discussions with CanNor on economic development issues.

The President of CanNor, Dr. Janet King, met with the Kakivak Board of Directors to discuss the Northern Aboriginal Economic Opportunities Program during the Annual General Meeting held in September 2016.

TOTAL PROGRAM SPENDING OVER 5 YEARS





Funding for Programs

Kakivak Association is the non-profit economic development arm of the Qikiqtani Inuit Association (QIA) and each year funds are transferred from QIA to support Kakivak's program delivery. The funding provided from QIA supports programs such as the Sivummut Grant Program for small businesses and the Small Tools Program for artists.

Distribution of Program Spending 2016-2017



Memories of Kakivak

Community visit to Igloolik in 2003

L to R: Annie Alexander, Meekalee Lewis, Eric Idlout, Stephanie McTaggart, Brian McLeod, Susan Stoney, Leonie Qaumariaq, Gordon Miles, Hanna Kilabuk, Lynn Kilabuk, Renalyn Pascua-Matte and Danny Eegeesiak.



Business Development

Kakivak's Business Development Officers can help you determine the best options available to finance your business startup or expansion. We offer a number of programs to help businesses succeed:

Small Tools Grants

Small Tools Grants are one of our most popular programs. These grants can be used to assist with the purchase of carving tools or sewing machines.

Sivummut Grants to Small Business

Sivummut Grants can be used for business pre-startup, startup or expansion.

Economic Opportunities Fund

Tourism related businesses that are operating in the six communities adjacent to the National Parks in our region can apply for up to \$10,000 in funding through the Economic Opportunities Fund.

Makigiaqvik Loans

The Makigiaqvik Loans Program can provide loans up to \$50,000 for eligible Inuit owned businesses. These loans can be used to startup or expand a business.

Entrepreneurship and Business Development

This program provides contributions to support the startup and expansion of eligible Inuit owned businesses. Kakivak delivers this program through an agreement with the Canadian Northern Economic Development Agency.



Here to help you

James Paton has been a Business Development Officer at Kakivak Association for 10 years and has provided assistance to an impressive number of Inuit businesses and artists, with almost 500 of his clients approved for funding since he started in September 2006.

James has a wealth of experience in business development and program delivery and he was promoted to Senior Business Development Officer in 2016.

He spends much of his time with family, loves to fish and watch the Toronto Blue Jays.

122

PROJECTS
RECEIVED SUPPORT

9

KEY PARTNERSHIPS
HELPED OUR CLIENTS
TO BE SUCCESSFUL

\$ 1,815,422

TO SUPPORT
BUSINESS DEVELOPMENT



Polar Ice Adventures

"My name is Randy Nungaq from Resolute Bay, Nunavut. I am the proud owner of a new business called Polar Ice Adventures Outfitting. With Kakivak's great support I have been able to have a business plan developed for me to determine the feasibility of operating an outfitting company in the High Arctic, as well as a tool for me to detail how my business will operate and be marketed. The business plan also identified the things I would need to start my business and where the possible funding would come from to actually get my business off the ground. Having success with the development of the business plan, Kakivak assisted me with acquiring equipment, supplies and other necessary things for me to operate and market my business. I am currently planning for a successful business in the next boating season and look forward to providing comfortable and safe service to my future clients."

Randy Lane Nungaq, owner and operator, Polar Ice Adventures, Resolute Bay

Polar Outfitting

"I have been very active in the outfitting industry over the last 10 years and have recently established an outfitting business, Polar Outfitting. With the support from Kakivak Association I was able to purchase equipment to provide tour packages for all season and provide comfort to my clients in the colder months. With the support provided I have been able to focus my time and other resources into successfully marketing my business. This is just the start of what we can do to bring people into Nunavut. The Outfitting business does not only benefit Polar Outfitting, it benefits the whole economic community of Iqaluit and provides much needed service."

Once again thank you so much for the support."

Alex Flaherty, owner and operator, Polar Outfitting, Iqaluit

Program Delivery

Program	Funding Approved	# of projects supported
Small Tools	\$71,549	67
Sivummut	\$343,503	33
Economic Opportunities Fund	\$21,016	3
Makigiaqvik	\$21,016	3
Entrepreneurship and Business Development	\$1,337,506	16
Special Projects	\$15,830	1
TOTAL	\$ 1,815,422	122

Farewell Message

Kristof Karcza

In June we said good-bye to Kristof Karcza, our Senior Business Development Officer. After 6 years with Kakivak Association he decided to move closer to family in southern Canada. During his time at Kakivak Kris made a significant contribution to the organization and to a number of Inuit-owned businesses.



Success Story

Working with Community Co-ops

During the year Kakivak Association committed \$1.75 million in business development funding under the Entrepreneurship and Business Development Program to support over \$6 million in garage construction and other projects in seven communities including; Sanikiluaq, Kimmirut, Hall Beach, Igloolik, Qikiqtarjuaq, Pond Inlet and Arctic Bay.

“Much like Kakivak Association, Co-ops aim to build stronger communities and create more economic opportunities for Inuit in the Qikiqtani region. The support from Kakivak has allowed the Co-ops to invest in their infrastructure and continue providing better service to community members. The project funding was a big benefit to the co-operatives, ensuring they were able to complete the projects on time and on budget. The investment in fuel truck garages directly is an investment where local people, the Members of the Co-op, will have control over the Co-op’s business assets and future.”

– Kono Tattuinee, President, Arctic Co-operatives Limited





Opportunities for Youth

Childcare, Youth and Disability

The Childcare, Youth & Disability Department at Kakivak Association offers a number of programs specifically targeted to these groups. Together with our partners, we are able to deliver seven key programs.

- The **Career Promotion and Awareness Program** provides support for the provision of career development information and awareness through projects such as career fairs.
- The **Mentored Work, Information and Communications Technology Work Placements Program** supports youth mentored work experiences, career planning and counselling activities. It also supports life and work experience and skills development to youth.
- The **Science and Technology Program** supports activities that promote science and technology as an education and career choice, including science camps, computer clubs, and activities that connect science and technology to traditional aboriginal knowledge.
- The **Childcare Program** offers support in five areas; basic operations and maintenance, attendance-based operations and maintenance, support for culture and language instruction, operational equipment and worker training.
- The **Baffin Inuit Youth Employment Program** encourages employers to hire youth they would not normally hire by providing funding for wage subsidies.
- The **Disability Assistance Program** encourages employers to hire individuals with disabilities by providing funding for wage subsidies, assistance for training, or special equipment.
- The **Summer Work Experience Program** provides employer subsidies for summer work experience opportunities for Inuit students attending secondary or post-secondary school.

\$ 1,091,167
PROVIDED FOR YOUTH

286
YOUTH ASSISTED

\$ 1,726,526
PROVIDED FOR DAYCARES

Program Delivery

Program	Funding Approved	Details
Childcare	\$1,726,526	Childcare spaces: 163 full time, 65 part time Childcare workers: 58 full time, 33 part time 22 childcare centres supported
Youth	\$1,091,167	Number of projects: 43 Number of participants: 286
Disability	\$50,808	Clients supported: 11
Total funds approved:		\$ 2,868,501
Total number of projects:		70
Total Inuit clients assisted:		297



Success Story

Tamara Takpannie

“After graduating the 1st Year at NS, I began working as a summer student at Aboriginal Affairs and Northern Development of Canada (now INAC) as a junior policy analyst in the Inuit Relations Secretariat. It was an amazing experience being able to work in a position that I was able to help other Inuit”.

- Tamara Takpannie, Iqaluit

Tamara has now completed the NS program and is attending university in Ottawa.



Inspiration

"I feel proud for having pushed myself to keep going and finish what I have started. I was just an Inuk before, but I've learned so much now I can say I am proud to be an Inuk".

-Trudy Tulugarjuk, Igloolik.

Trudy took educational leave to study Nunavut Sivuniksavut Program, she is now a Student Support Assistant for the Government of Nunavut.

Nunavut Sivuniksavut students in a study session

Investing in Our Future...

In 2016-17 Kakivak Association was able to provide additional funds to support minor capital projects for childcare facilities. This was made possible through an arrangement with Service Canada under the Aboriginal Skills and Employment Training Strategy.

Aakuluk Daycare is very grateful for the support we received from Kakivak for our capital projects and renovation program in 2016-17. Children, parents, staff and volunteers feel more comfortable in a happier and healthier environment. This support has been a significant help to our organization.

- Nicolas Polito, President, Aakuluk Daycare Board of Directors

As a result of the additional funding provided by Kakivak, Aakuluk Daycare was able to complete kitchen and bathroom renovations



Here to help

Anny Chislett began working as an Employment Service and Youth Coordinator soon after graduating from the Nunavut Sivuniksavut program. In this role she assisted clients in the Career Services Centre, helped to deliver programs that support childcare, youth initiatives, and persons with disabilities, and she was involved in career promotions and awareness. Anny finds it rewarding to help Inuit who can benefit from the different programs offered.



Photo credit: Lee Naraway

For the past 9 years Kakivak Association has helped Inuit youth participate as members of Students on Ice expeditions.

Investing in the Future

Training and Employment

At Kakivak Association we know training and employment are essential to the success of Qikiqtani beneficiaries. This is why we offer the following programs to help our clients find employment:

- The **Individual Sponsorship Program** helps beneficiaries gain skills by supporting those enrolled in employment training programs. Through this program we provide allowances, tuition and travel support.
- The **Wage Subsidy Program** assists employers hiring Inuit by providing wage subsidies for a 12-48 week period.
- **Employment Related Training** funds wage subsidies and costs related to job mentoring for a 12-48 week period. In addition, training can be funded through this program.

Thank you Kakivak

"The experience I had with the funding from Kakivak was really helpful during my academic year. Thank you for the help and I was happy to have the privilege to be sponsored by Kakivak."

– Sherri Kalliraq, Hall Beach

"Kakivak Association supported me while I was attending the 2-year Environmental Technology Program in Iqaluit. The funding provided groceries and equipment needed in order for me to succeed in the program. I am still thankful to this day."

– Terry Milton, Pond Inlet

Here to help you

Farrah Arnauyumayuq began working at Kakivak Association in November 2016 as the Career Services Coordinator and in February she changed positions and became a Project Officer in the Training and Employment Department. Farrah enjoys working with Kakivak because the organization helps Inuit. She has her own experience as a former student at Nunavut Arctic College and recipient of Kakivak funding, and knows that it is very important to have that support when you are trying to better your education.

Farrah is originally from Arctic Bay, but has lived in Iqaluit for the past 6 years. She is a dedicated Hockey Mom and really enjoys watching her son play.



236

PEOPLE SUPPORTED
THROUGH INDIVIDUAL
SPONSORSHIPS

145

TRAINING PROJECTS
SUPPORTED

\$ 1,808,022

APPROVED FOR TRAINING
AND EMPLOYMENT

Making a difference

Proud graduates of the Nunavut Arctic College Jewelry and Metalwork Program, include five students sponsored by Kakivak Association.

(L to R) Simon Kadlutsiak, Jonah Audlakiak, Gary Kalluk, Peter Nowyook, Elizabeth Anna Qammaniq-Helwig and Dan Wade



Working with our Partners

Kakivak Association has a long partnership with the Nunavut Fisheries and Marine Training Consortium. An organization that delivers training to enable Inuit to work on fishing and other marine vessels.

Over the past 8 years Kakivak has contributed almost \$1.2 million toward training programs delivered by the Nunavut Fisheries and Marine Training Consortium.

Program Delivery

Program	Funding Approved	Individuals/ Projects Supported
Individual Sponsorships	\$ 1,370,157	236
Training Projects	\$ 437,865	145
TOTAL	\$ 1,808,022	381



Staff from Kakivak attend the annual Cannexus Conference in Ottawa. Participation in Cannexus is part of the ongoing capacity development at Kakivak. This conference allows participants to connect with professionals from education, community, government and private sectors; learn about innovative approaches in career counselling and career development and to be inspired by world-class keynote speakers.

(L to R) Joanasie Akumalik, Hanna Kilabuk, Christine Berube from Kakivak and Ruth Kadlutsiak



Photo: Martin Lipman

Helping Inuit Succeed

Career Services

Employment Assistance Services

Kakivak Association provides Employment Assistance Services in our office in Iqaluit and through the offices of the Community Liaison Officers in each of the communities in the Qikiqtani region.

Kakivak's Career Service Center is a popular destination for Inuit seeking employment. The services include use of computers, internet access, templates and coaching to prepare resumes and job search assistance



Service Delivery

Kakivak Employment Assistance Services Visits by Community 2016-17

Community	Total Visits
Arctic Bay	15
Cape Dorset	8
Clyde River	15
Grise Fiord	1
Hall Beach	13
Igloolik	12
Iqaluit	169
Kimmirut	3
Pangnirtung	61
Pond Inlet	40
Qikiqtarjuaq	4
Resolute Bay	7
Sanikiluaq	6
Other	38
TOTAL	392

Enthusiastic job seekers preparing resumes at Kakivak's Career Centre.

13

EMPLOYMENT RESOURCE CENTRES
IN THE QIKIQTANI REGION

392

NUMBER OF NEW AND RETURNING CLIENTS WHO
VISITED THE EMPLOYMENT RESOURCE CENTRES



In 2016-17 Kakivak staff traveled to Arctic Bay and Resolute Bay with staff from the Qikiqtani Inuit Association

Community Outreach

Each year Kakivak Association participates in the Nunavut Trade Show, and has been a major sponsor for over 10 years. This event provides an opportunity to connect with various partners, businesses and potential new clients.



Hanna Kilabuk visiting one of the childcare centres funded by Kakivak Association



Kakivak staff James Paton and Chelsea Singoorie with Oolana Nuqingnaq, Qikiqtarjuaq's Community Liaison Officer

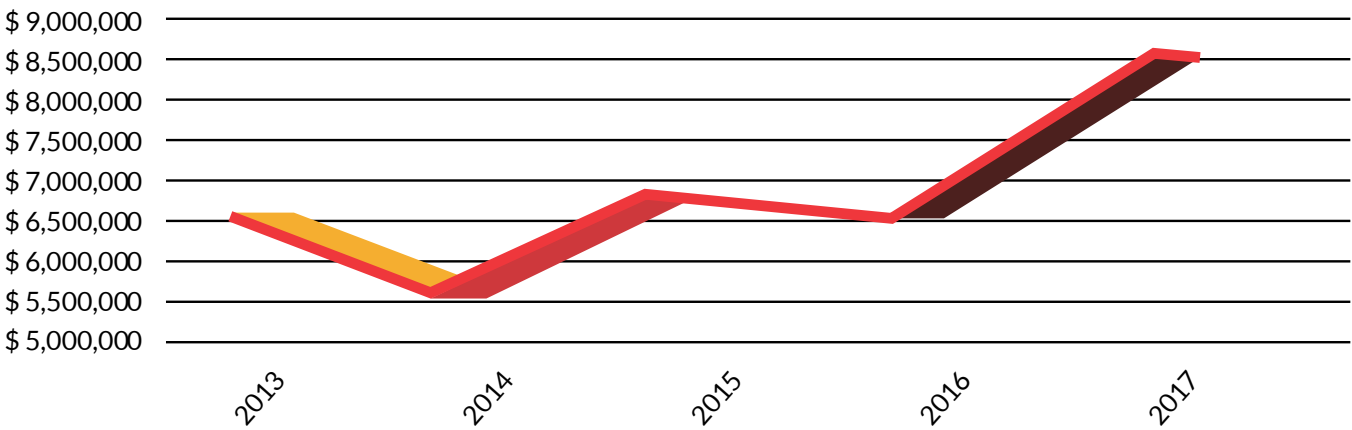


Kakivak Association employees participated in the community clean-up in Iqaluit

Financial Summary

Kakivak Association delivers a range of programs that support training and employment, childcare, youth initiatives and business development. Over the past 5 years Kakivak's program spending has totalled over 34 million dollars, an average of 6.8 million per year. This year 79% of total expenditures went directly to our clients, close to 8.6 million dollars.

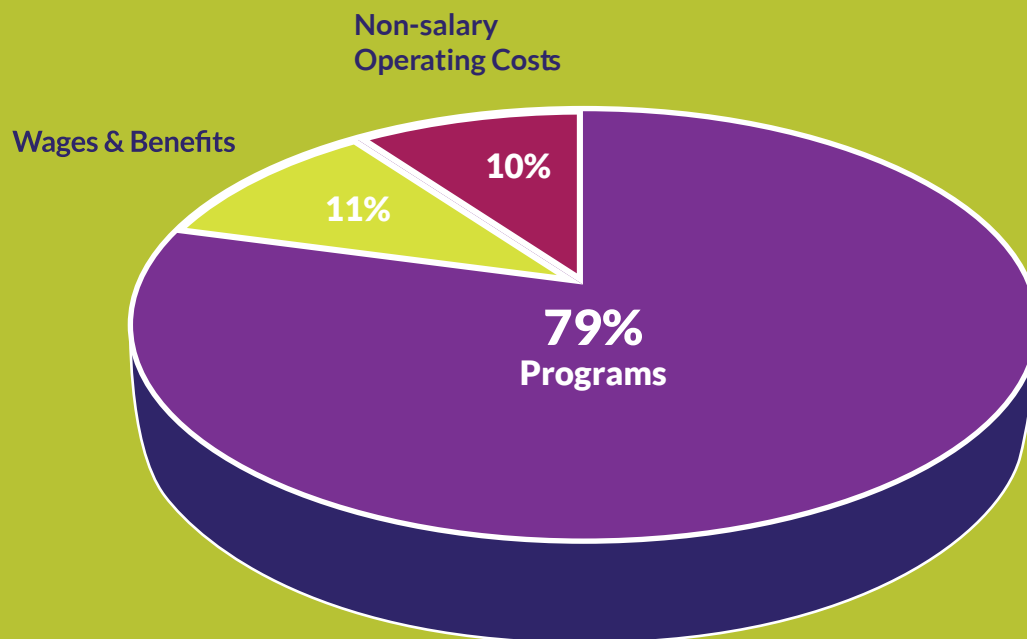
Program Spending



Celebrating Years of Service

After 16 years of dedicated service working in the Finance Department at Kakivak, Meekalee Lewis retired in the summer of 2016. We know that Meekalee is looking forward to spending more time on the land and travelling to some of her favourite places.

Program Spending and Operating Costs 2016-17



Summarized Statement of Financial Position 2016-17

Assets

Cash	5,646,283
Investments	6,747,307
Accounts Receivable	1,042,886
Property & Equipment	26,625
Prepaid Expenses	22,254

Total Assets **13,485,355**

Liabilities

Accounts Payable	513,734
Program Commitments	610,804
Due to Related Parties	446,084
Deferred Contributions	3,816,317

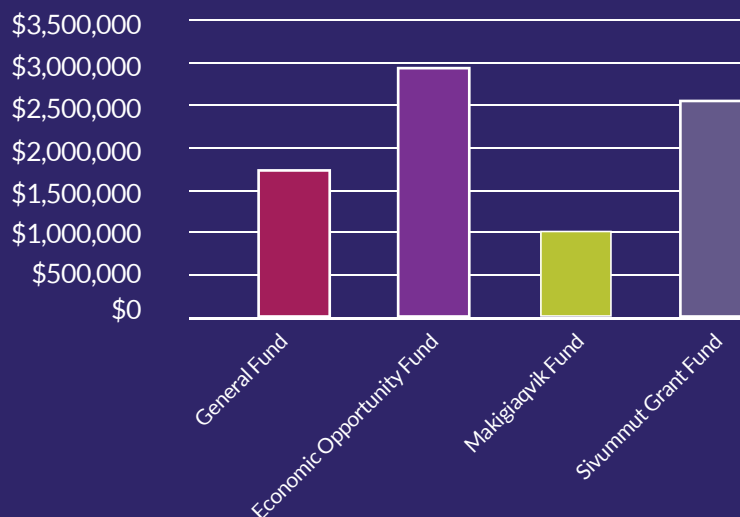
Total Liabilities **5,386,939**

Fund Balances

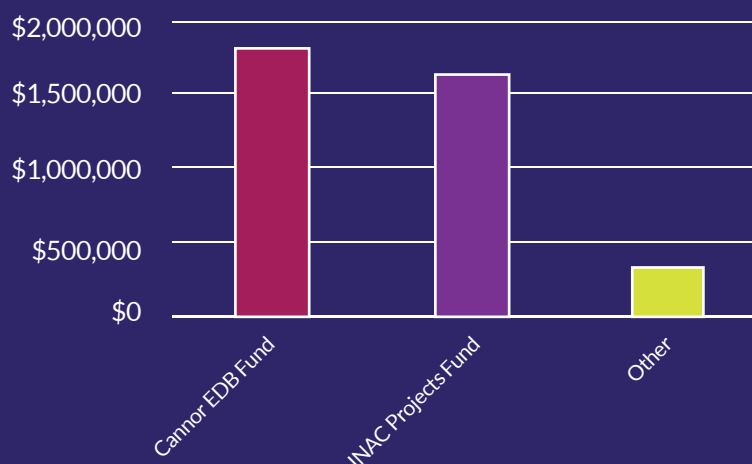
General Fund	1,689,474
Economic Opportunities Fund	2,878,208
Makigiaqvik Loan Fund	1,000,000
Sivummut Grant Fund	2,530,734

Total Fund Balance **8,098,416**

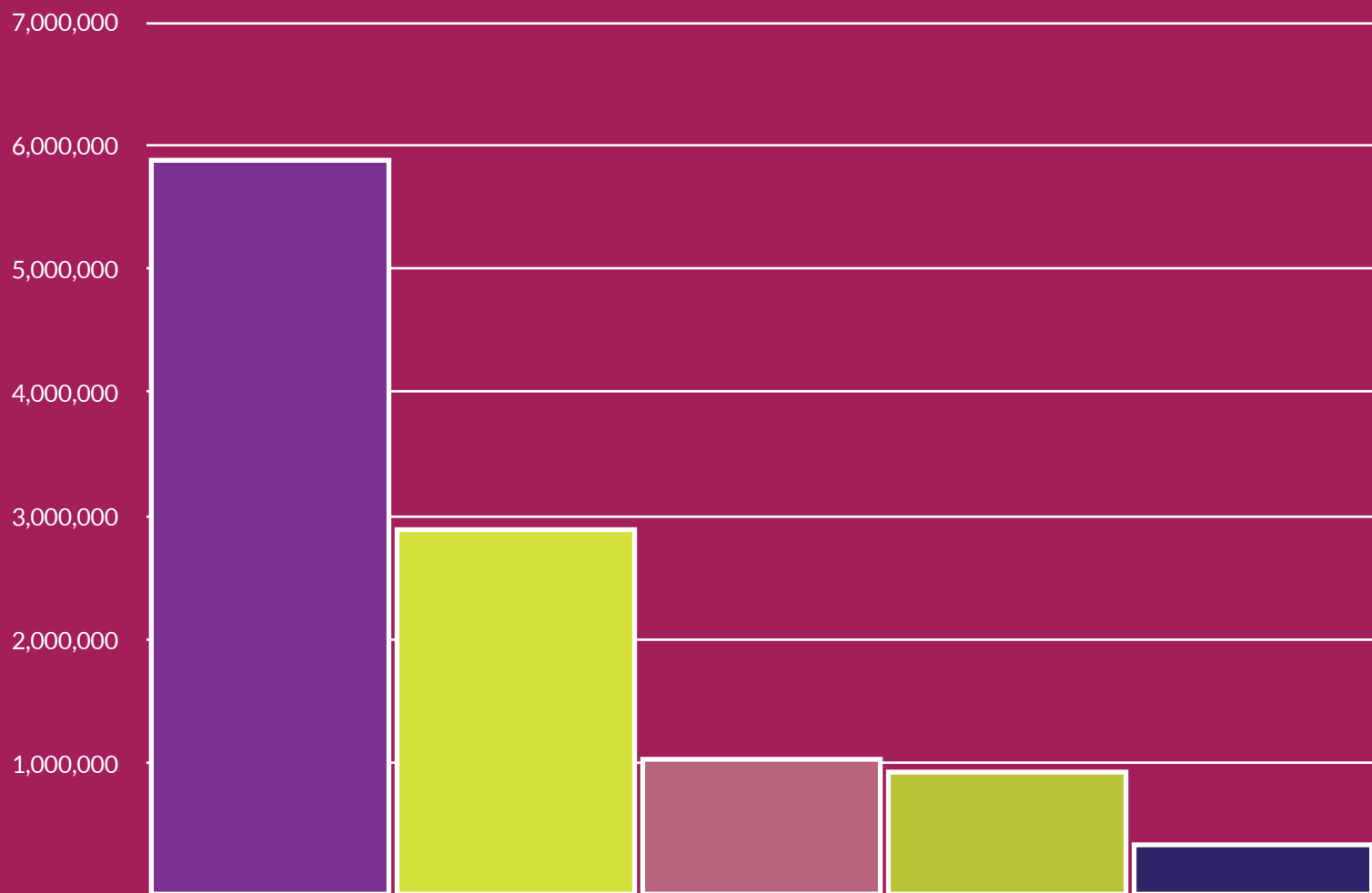
Kakivak Fund Balances



Deferred Program Revenues



Sources of Revenue 2016-17



1 ESDC

Kakivak Association has a multi-year agreement with Employment and Social Development Canada (ESDC) for delivery of programs and services under the Aboriginal Skills and Employment Training Strategy (ASETS). Through this agreement Kakivak provides funding and services related to education, training, career development and childcare programs. The total funding in 2016-17 was \$5,869,705.

2 INAC

Kakivak Association has an ongoing partnership with Indigenous and Northern Affairs Canada for the delivery of Youth Employment Strategy programs. Through this partnership Kakivak provides project funding through five youth employment and career awareness programs. The total funding in 2016-17 was \$1,095,919.

3 CanNor

Kakivak Association has an ongoing relationship with the Canadian Northern Economic Development Agency that includes funding to support the delivery of business and community economic development programs and services. The total funding in 2016-17 was \$2,694,040.

4 QIA

Kakivak Association is the non-profit economic development arm of the Qikiqtani Inuit Association which contributes funding to support the delivery of business and community economic development programs and services. This funding is used to support the Small Tools and Sivummut grant programs and the Makigiaqvik Loan program, and for operations. The total funding for 2016-17 was \$774,401.

5 Other

Other revenue is derived from interest earned, unrealized gains on fund investments and a cost sharing arrangement. The majority of this revenue is dependent on the performance of a low-risk investment portfolio and is difficult to predict from year to year. The total other revenue for 2016-17 was \$228,796.

\$10,847,861

TOTAL REVENUES
2016-17

\$8.6M

TOTAL PROGRAM
SPENDING 2016-17

\$6.8M

AVERAGE ANNUAL SPENDING
OVER THE PAST 5 YEARS

Summarized Statement of Operations 2016-17

	General Fund	CanNor Fund	Training Fund	Daycare Fund	Economic Opportunities Fund	Makigiaqvik Loan Fund	Sivummut Grant Fund	INAC Projects Fund	Total 2017	Total 2016
Program Revenue										
CanNor	-	1,964,583	-	-	-	-	-	-	1,964,583	662,643
ESDC	-	-	3,037,770	1,726,527	-	-	-	-	4,764,297	5,037,794
INAC	-	-	-	-	-	-	-	1,095,919	1,095,919	671,363
QIA	-	-	-	-	-	-	614,886	-	614,886	382,200
Other Revenue	-	1,596	-	-	36,518	-	-	-	38,114	(58,328)
Total Program Revenues	-	1,966,179	3,037,770	1,726,527	36,518	-	614,886	1,095,919	8,477,799	6,695,672
Program Expenditures	-	1,966,179	3,037,770	1,726,527	146,721	-	614,886	1,095,919	8,588,002	6,706,517
Operating Revenue										
CanNor	-	729,457	-	-	-	-	-	-	729,457	846,977
ESDC	-	-	836,015	269,393	-	-	-	-	1,105,408	876,340
QIA	-	-	-	-	-	-	344,515	-	344,515	392,201
Other Revenue	167,452	-	-	-	10,000	12,009	1,221	-	190,682	144,337
Total Operating Revenue	167,452	729,457	836,015	269,393	10,000	12,009	345,736	-	2,370,062	2,259,855
Operating Expenses										
Salaries & benefits	14	337,866	295,042	223,808	10,000	10,000	290,210	-	1,166,926	1,416,585
Non-salary operating	11,982	391,591	540,973	45,585	-	2,009	86,607	-	1,078,761	854,323
Total Operating Expenses	11,996	729,457	836,015	269,393	10,000	12,009	376,817	-	2,245,687	2,270,908
Operating Surplus or (Excess Expenses)	155,456	-	-	-	-	-	(31,081)	-	124,375	(21,898)
Total All Revenues	167,452	2,695,636	3,873,785	1,995,920	46,518	12,009	960,622	1,095,919	10,847,861	8,955,527
Total All Expenditures	11,996	2,695,636	3,873,785	1,995,920	156,721	12,009	991,703	1,095,919	10,833,689	8,977,425
Total Surplus or (Excess Expenses)	155,456	-	-	-	(110,203)	-	(31,081)	-	14,172	(21,898)

Notes:

The summarized statement of operations presented above and the summarized balance sheet on page 22 were compiled from Kakivak Association's 2016-17 audited financial statements. In 2015-16 Kakivak Association changed from the fund method of accounting to the deferred revenue method for restricted contributions. This means that incoming revenue is recognized when it is committed to projects or used for operating expenses, not when it is received.

The General Fund reports financial activity for Kakivak's general operating and administrative activities and investments in property and equipment. This fund is unrestricted and includes interest on investments and other income with unrestricted sources.

The CanNor Fund reports financial activity for operations and an equity fund established through a Service Delivery Partnership arrangement with CanNor for delivery of the Entrepreneurship and Business Development program. This fund includes both restricted equity funds and funds for operations.

The Training Fund reports financial activity for program and service delivery made available through an Aboriginal Skills and Employment Strategy (ASETS) agreement with Employment and Social Development Canada. This fund includes only restricted funds that are to be used for education, training and employment of Inuit beneficiaries in the Qikiqtani region.

The Daycare Fund reports financial activity for program and service delivery made available through an Aboriginal Skills and Employment Strategy (ASETS) agreement with Employment and Social Development Canada. This fund includes only restricted funds that are to be used for childcare and afterschool programs for Inuit beneficiaries in the Qikiqtani Region. This fund is completely utilized each year.

The Economic Opportunities Fund reports financial activity for restricted funds that are to be used only for tourism-related economic and business development opportunities in communities adjacent to national parks in the Qikiqtani Region. This fund was established through an Inuit Impact and Benefit Agreement between Parks Canada and the Qikiqtani Inuit Association.

The Makigiaqvik Loan Fund reports financial activity for restricted funds used to provide loans to Inuit-owned businesses in the Qikiqtani region and for operations. Funding for this fund comes from the Qikiqtani Inuit Association and from interest earned on loans.

The Sivummut Grand Fund reports financial activity for restricted funds used to provide grants to Inuit-owned businesses in the Qikiqtani region and for operations. Funding for this fund comes from the Qikiqtani Inuit Association.

The INAC Projects Fund includes revenue for program delivery made available through the Youth Employment Strategy agreement with Indigenous and Northern Affairs Canada. This fund includes only restricted funds to be used for Inuit youth employment programs in the Qikiqtani region.

Thank You

Kakivak Association gratefully acknowledges the continued support and funding from our partners at Employment and Social Development Canada, the Canadian Northern Economic Development Agency, Indigenous and Northern Affairs and the Qikiqtani Inuit Association.



Employment and
Social Development Canada

Emploi et
Développement social Canada



Canadian Northern Economic
Development Agency

Agence canadienne de
développement économique du Nord



Indian and Northern
Affairs Canada

Affaires indiennes
et du Nord Canada



Qikiqtani Inuit Association

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