



KAKIVAK ASSOCIATION Annual Report 2015



Helping Communities Succeed

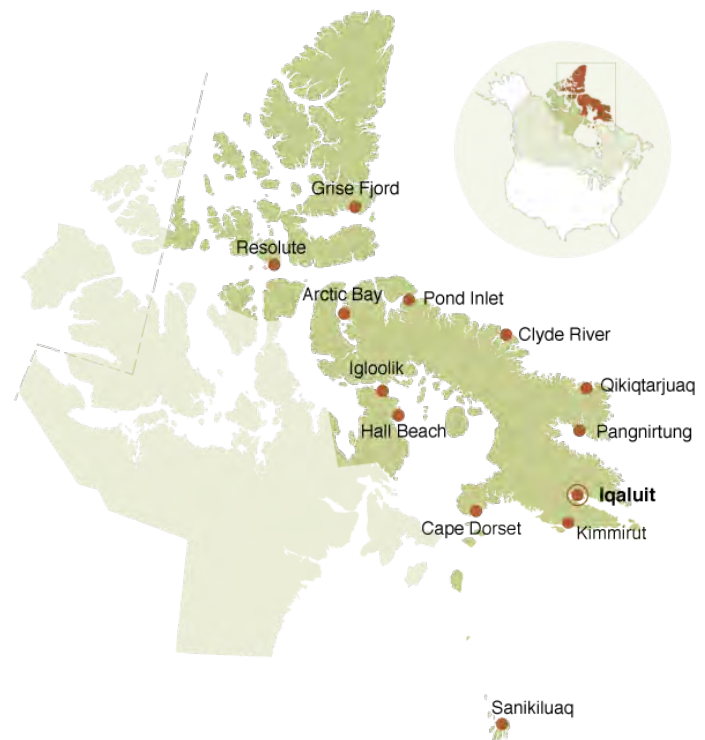
Kakivak Association is a community and economic development organization serving Inuit by providing **business, employment** and **training** services to enhance the strengths of communities in the Qikiqtani Region.

Welcome to Kakivak

From our office in Iqaluit, Kakivak Association serves Inuit in the thirteen communities that make up the Qikiqtani Region of Nunavut. Our region is large, stretching 2,200 kilometres from Sanikiluaq in south-east Hudson Bay to Grise Fiord on Ellesmere Island. Our communities are diverse, ranging from Iqaluit, the territorial capital with a population of over 7,000 to Grise Fiord in the high Arctic with a population of 150.

Our priorities at Kakivak include:

- Advising Inuit in how to achieve high levels of employability and employment through increased education, training and development of knowledge and skill levels.
- Supporting Inuit in achieving employment and career objectives through job search and career counselling services.
- Assisting Inuit in achieving greater participation in business through the establishment, management and operation of viable, successful businesses.
- Offering work experience and skills development for Inuit youth, leading to advancement in school and employment.
- Supporting adequate access to childcare in the communities as a basis for increased participation of Inuit, and particularly Inuit women, in employment, business and the management and operation of community institutions.
- Providing the highest quality, professional services to clients.
- Strengthening partnerships with a wide range of individuals, businesses and organizations.
- Developing Kakivak Association as an effective and efficient organization in the delivery of community development and client programs and services.



Message from the Chair

I was very pleased when the Qikiqtani Inuit Association appointed me as Chair for the Kakivak Association Board of Directors in February 2015. I would like to thank my predecessor, Peter Kattuk, for his commitment to Kakivak Association during the previous year.

It is very satisfying to take on a leadership role with an organization that is so involved in supporting individuals, businesses and communities as they work to meet their goals in education, training and business development. As Chair I want to ensure that all of our programs, services and staff are completely focused on our mission of helping Inuit from our region achieve their objectives.

Last year, Kakivak Association achieved this goal by contributing over 6.9 million dollars through our programs and providing service to hundreds of Inuit in our region.

I look forward to continued success in the coming years.



Enookie Inuarak
CHAIR

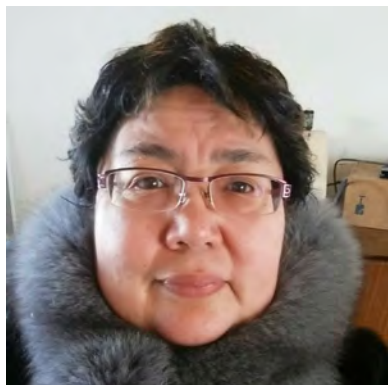


Board of Directors

FROM LEFT TO RIGHT

Annie Quirke
Michael Qappik
Josie Enuaraq
Enookie Inuarak
Johnny Manning
(Not pictured)

Message from the CEO



This year was an extremely busy and productive year for Kakivak Association. We have had a record year for contributions to clients, helping over 1300 Inuit to achieve their goals. We were also successful in establishing a new working relationship with the Canadian Northern Economic Development Agency and we worked with a variety of partners to help develop

and support a number of excellent projects. All this is possible because of the great relationships we have with our partners and the dedicated teamwork of the staff at Kakivak.

I am especially proud of the staff that completed the Career Development Practitioner Program. Congratulations to Jeannie Smith, Eva Groves and Annie Alexander!

I would like to thank our partners, the Qikiqtani Inuit Association, Employment and Social Development Canada, the Canadian Northern Economic Development Agency and Aboriginal Affairs and Northern Development Canada for helping us deliver services and programs in our region and their continued support for Kakivak Association. I would also like to thank the Board of Directors for their support and direction throughout the year.

Our region has a vibrant, growing economy with exciting opportunities. Kakivak Association is proud to be part of the economic development of our region and we are here to help Inuit make the most of the opportunities now and in the future.

A handwritten signature in blue ink, belonging to Leonie Qaumariaq.

Leonie Qaumariaq
CEO

Farewell Message

Joanasie Kanayuk

After almost 10 years at Kakivak Association working in a variety of positions including Executive Assistant to the CEO and as our general office administrator, Joanasie Kanayuk moved on to a new opportunity at the Qikiqtani Inuit Association.





Kakivak Celebrates Success!

After a lot of hard work three Kakivak staff members; Eva Groves, Annie Alexander and Jeannie Smith received their certificates for completing the Career Development Practitioner Program delivered by Nunavut Arctic College.

"I am extremely grateful to Kakivak Association for giving me the opportunity of a lifetime to attend Arctic College during work at Kakivak and made it possible to receive my certificate in the Career Development Practitioner Program. I will always treasure the support from our instructor and classmates who shared their stories from their hearts. The courses were culturally relevant and made a huge difference in my learning. Qujjanammiiq Kakivak."

Eva Groves

L to R: Jeannie Smith, Eva Groves and Annie Quirke, Vice-Chair of the Kakivak Board of Directors

"I would like to thank you Kakivak Association and our CEO Leonie Qaumariaq for letting me take the Career Development Practitioner Program with my co-workers. Even though some of the assignments were hard I had a good support from my family, my co-workers, and instructors. Thanks again Kakivak Association, all I can say is we did it Eva and Annie!"

Jeannie Smith

"Thank you Kakivak Association, our CEO Leonie Qaumariaq and the Board of Directors, for allowing me to attend the Career Development Practitioner Program delivered by Nunavut Arctic College. We attended 10 modules over 3 years to become Career Development Practitioners. Although assignments were difficult I had good support from family, co-workers and the awesome teachers and classmates who we worked with along the way."

Annie Alexander

Business Development

Kakivak's Business Development Officers can help you determine the best options available to finance your business startup or expansion. We offer a number of programs to help businesses succeed:

Small Tools Grants

Small Tools Grants are one of our most popular programs. These grants can be used to assist with the purchase of carving tools or sewing machines.

Sivummut Grants to Small Business

Sivummut Grants can be used for business pre-startup, startup or expansion.

Economic Opportunities Fund

Tourism related businesses that are operating in the six communities adjacent to the National Parks in our region can apply for up to \$10,000 in funding through the Economic Opportunities Fund.

Makigiaqvik Loans

The Makigiaqvik Loans Program can provide loans up to \$50,000 for eligible Inuit owned businesses. These loans can be used to startup or expand a business.

Entrepreneurship and Business Development

This program provides contributions to support the startup and expansion of eligible Inuit owned businesses. Kakivak delivers this program through an agreement with the Canadian Northern Economic Development Agency.



Success Story

Tullik Contracting

Tullik Contracting received a Sivummut Grant from Kakivak Association in order to purchase the tools required to operate the business. The Training and Employment Department also provided support for an on the job training initiative and Tullik Contracting has been able to benefit from a pilot project for business after-care support.

"Because Kakivak Association helped with a grant my business is getting better since I was able to get the tools I needed. Also the help I get for bookkeeping training and support makes it easier to run my business."

Silasie Nakashuk, owner Tullik Contracting.

79

PROJECTS
RECEIVED SUPPORT

7

KEY PARTNERSHIPS
HELPED OUR CLIENTS
TO BE SUCCESSFUL

\$1,147,846

TO SUPPORT
BUSINESS DEVELOPMENT

Highlights

Kakivak Association's Business Department is pleased to have helped support some successful business development projects this year. Highlights include:

- Helped support 12 Inuit owned businesses with startup and expansion projects
- Worked with the community of Arctic Bay to develop a new tourism initiative
- Supported the training and development of artists through partnership with the Nunavut Arts and Crafts Association
- Assisted with the professional development of Economic Development Officers through partnership with the Nunavut Economic Developers Association
- Helped tourism business operators access training and development through partnership with Nunavut Tourism



Photo credit: Clare Kines

Success Story

Helping with Community Economic Development

Over the past two years the Business Department has been helping the community of Arctic Bay to develop a new community-owned approach to tourism development. To support the project Kakivak Association has approved multi-year funding that will be used for the purchase of equipment, product development, marketing and other startup costs.



Here to help you...

Business Development Team (L to R): Kristof Karcza (Senior Business Analyst & Development Officer), Glenn Cousins (Manager Business Services), James Paton (Business Development Officer)

Program Delivery

Program	Funding Approved	# of projects supported
Small Tools	\$ 57,689	52
Sivummut	\$ 245,333	14
Economic Opportunities Fund	\$ 420,000	5
Makigiaqvik	\$ 15,000	1
Entrepreneurship and Business Development	\$ 26,250	1
Special Projects	\$ 383,574	6
TOTAL	\$1,147,846	79



Partner Profile

Service Delivery Partnership

Kakivak Association and the Canadian Northern Economic Development Agency entered into a new multi-year Service Delivery Partnership for the delivery of the Entrepreneurship and Business Development Program. The addition of this program creates more opportunity for Kakivak to help with the development of Inuit owned businesses.

L to R: Glenn Cousins (Manager of Business Services) Minister Aglukkaq, Annie Quirke (Vice-Chair of the Board of Directors) and Michael Qappik (Member of the Board of Directors)

Helping artists...

Each year Kakivak Association supports the development of the arts and crafts sector through contributions from our Small Tools Grant Program and support for artists attending events organized by the Nunavut Arts and Crafts Association.



Photo credit: Nunavut Arts and Crafts Association



"I have been carving for over 20 years. I have received a Kakivak small tools grant to help me get carving tools. Having good tools has helped me make more of what I make to sell to people who want to buy what I make. Having good tools has also helped make the quality of the things I make better."

Johnny Angutikjuak, Artist, Pond Inlet



Staff and children from the Tumikuluit Daycare gather during a visit from Kakivak Association. Tumikuluit is one of 22 daycares in the region that receive financial support from Kakivak Association.

Helping Children

Childcare, Youth and Disability

The Childcare, Youth & Disability Department at Kakivak Association offers a number of programs specifically targeted to these groups. Together with our partners, we are able to deliver seven key programs.

- The **Career Promotion and Awareness Program** provides support for the provision of career development information and awareness through projects such as career fairs.
- The **Mentored Work, Information and Communications Technology Work Placements Program** supports youth mentored work experiences, career planning and counselling activities. It also supports life and work experience and skills development to youth.
- The **Science and Technology Program** supports activities that promote science and technology as an educational and career choice, including science camps, computer clubs, and activities that connect science and technology to traditional aboriginal knowledge.
- The **Childcare Program** offers support in five areas; basic operations and maintenance, attendance-based operations and maintenance, support for culture and language instruction, operational equipment and worker training.
- The **Baffin Inuit Youth Employment Program** encourages employers to hire youth they would not normally hire by providing funding for wage subsidies.
- The **Disability Assistance Program** encourages employers to hire individuals with disabilities by providing funding for wage subsidies, assistance for training, or special equipment.
- The **Summer Work Experience Program** provides employer subsidies for summer work experience opportunities for Inuit students attending secondary or post-secondary school.

\$854,912

PROVIDED FOR YOUTH

291

YOUTH ASSISTED

\$1,526,561

PROVIDED FOR DAYCARES

Program Delivery

Program	Funding Approved	Details
Childcare	\$1,526,561	Childcare spaces: 160 full time, 64 part time Childcare workers: 56 full time, 34 part time 22 childcare centres supported
Youth	\$854,912	Number of projects: 51 Number of participants: 291
Disability	\$8,424	Clients supported: 1
Total funds approved:		\$2,389,897
Total number of projects:		74
Total Inuit clients assisted:		606



Photo credit to Casey Lessard

Success Story

Jasmine Oolayou & Robert Ikkidluak

The Iqaluit Fire Department partnered with Kakivak Association to provide an eight-week summer employment opportunity for two students. Jasmine Oolayou, left, worked as a trainee dispatcher while Robert Ikkidluak was a trainee firefighter.

Kakivak's Summer Work Experience Program and Baffin Inuit Youth Employment Program support opportunities for youth to gain employment and experience.



Future Leaders

Over the past few years financial contributions from Kakivak Association has helped Northern Youth Abroad develop young leaders who are positive role models in their communities and across the north. Our participants have gained many valuable employment and life skills and have come away from the program with a solid understanding of their Territory and how it fits into the national and international realm. They have also gained the skills and confidence to make a difference in their communities.

Northern Youth Abroad Student, Jerry Laisa, volunteering for Habitat for Humanity worksite in Guatemala

Science Camp in Kimmirut teaches traditional knowledge

As part of the Science Camp instructor Akeego Killiktee instructed the girls about plants that can be used as a food source. One of the plants she showed them is called Amaaq which has an edible root. The Science Camp was held at the Soper Falls Campground near Kimmirut.

This camp was supported through Kakivak's Science and Technology program with funding provided by Aboriginal Affairs and Northern Development Canada.



Here to help you...

Childcare, Youth and Disability Team (L to R): Hanna Kilabuk (Project Officer), Eva Groves (Manager Childcare, Youth and Disability)



Photo credit: Mike Beedell

For the past 7 years Kakivak Association has helped Inuit youth participate as members of Students on Ice expeditions.

Helping Youth

Training and Employment

At Kakivak Association we know training and employment are essential to the success of Qikiqtani beneficiaries. This is why we offer the following programs to help our clients find employment:

- The **Individual Sponsorship Program** helps beneficiaries gain skills by supporting those enrolled in employment training programs. Through this program we provide allowances, tuition and travel support.
- The **Wage Subsidy Program** assists employers hiring Inuit by providing wage subsidies for a 12–48 week period.
- **Employment Related Training** funds wage subsidies and costs related to job mentoring for a 12-48 week period. In addition, training can be funded through this program.



Success Story

Elishua Kango & Akeeshoo Alainga

"I would like to thank Kakivak Association for helping me realize my career goal of becoming a heavy equipment operator. Being funded by Kakivak was very important for me to learn about operating heavy equipment."

Elishua Kango

Once the training was completed Elishua and Akeeshoo were both employed with Sintra Inc. on the Iqaluit Airport construction project.

192

PEOPLE SUPPORTED
THROUGH INDIVIDUAL
SPONSORSHIPS

181

TRAINING PROJECTS
SUPPORTED

\$3,306,248

APPROVED FOR TRAINING
AND EMPLOYMENT



(L to R) Annie Alexander, Leonie Qaumariaq, Adam Lightstone and Enookie Inuarak

Success Story

Debt of Gratitude

"I would personally like to thank Annie Alexander, Qovik Netser and the rest of the staff at the Kakivak Association for helping me achieve my education goals. It has been a long and difficult five years, but I would not have been able to accomplish any of it without your support."

From now on all of my goals, objectives, accomplishments and contributions will be in part, due to, and shared with the Kakivak Association. The Kakivak Association has helped many individuals, and we all owe you a debt of gratitude."

Adam Lightstone

Success Story

Partnering to Support Training Initiatives

Kakivak Association and the Municipal Training Organization (MTO) have successfully partnered to support a number of training initiatives over the years. This year Kakivak, MTO, the Government of Nunavut, Red Cross Canada and some municipalities collaborated to sponsor and organize First Aid Instructor training programs that produced certified first aid instructors who are able to teach in Inuktitut. Some of the new instructors began setting up small businesses and accessed funding to purchase the required mannequins and instructional materials.



Here to help you...

Training & Employment Team (L to R): Christine Berube (Employment Services Officer), Annie Alexander (Manager of Training & Employment), Eva Onalik (Senior Employment Services Officer)

Program Delivery

Program	Funding Approved	Individuals/ Projects Supported
Individual Sponsorships	\$1,561,089	192
Training Projects	\$1,745,159	181



Success Story

The Sky's the Limit

"I would like to thank the Kakivak Association for all the tremendous support I received to pursue professional pilot training and start a career in the aviation industry. Without this support I certainly would not have been able to realize my goals and get the training needed in such a timely manner. I consider myself to be very lucky and am so grateful to be able to pursue my goals with the help of the Kakivak Association. I look forward to working with and serving Nunavummiut for years to come and learning and gaining experience in such a challenging and beautiful part of the world I call home."

Matt Mahoney



James Paton presenting information on business development programs at the Kakivak Association annual open house held in Iqaluit.

Helping People Succeed

Career Services

Employment Assistance Services

Kakivak Association provides Employment Assistance Services in our office in Iqaluit, the Iqaluit campus of Nunavut Arctic College and through the offices of the Community Liaison Officers (CLOs) in each of communities in the Qikiqtani region.

Kakivak has been working to improve career services in the communities by providing training to the CLOs and establishing workstations at the CLO offices in each of the communities. The workstations are available for job search and for preparing resumes.

Participants in a career services workshop delivered by Nunavut Arctic College and Kakivak Association.



Kakivak staff at the Centre for Work and Learning at Nunavut Arctic College.

Partner Profile

Partnering for Success

Kakivak's Career Services Department has been working very closely with Nunavut Arctic College's Centre for Work and Learning. We have partnered to deliver a career services workshop that covered such topics as resume writing, interview skills, tips on job search techniques and the Government of Nunavut hiring process. Kakivak staff has also spent time at the Centre to assist students with job searches, resume writing and with the completion of forms and applications.



14

EMPLOYMENT RESOURCE CENTRES
IN THE QIKIQTANI REGION

611

NUMBER OF NEW AND RETURNING CLIENTS WHO
VISITED THE EMPLOYMENT RESOURCE CENTRES



Kakivak staff at the Nunavut Trade Show.

Community Outreach

Community outreach by the Career Services Department included the delivery of a resumé writing workshop at the Qimaavik Women's Shelter in Apex and career service workshops held in Pangnirtung and Resolute Bay. The career service workshops included resume writing and job search skills.

Program Delivery

Kakivak Employment Assistance Services Visits by Community 2014-15

Community	Total Visits
Arctic Bay	22
Cape Dorset	6
Clyde River	11
Grise Fiord	5
Hall Beach	7
Igloolik	32
Iqaluit	385
Kimmirut	5
Pangnirtung	50
Pond Inlet	50
Qikiqtarjuaq	2
Resolute Bay	11
Sanikiluaq	7
Other	18
TOTAL	611



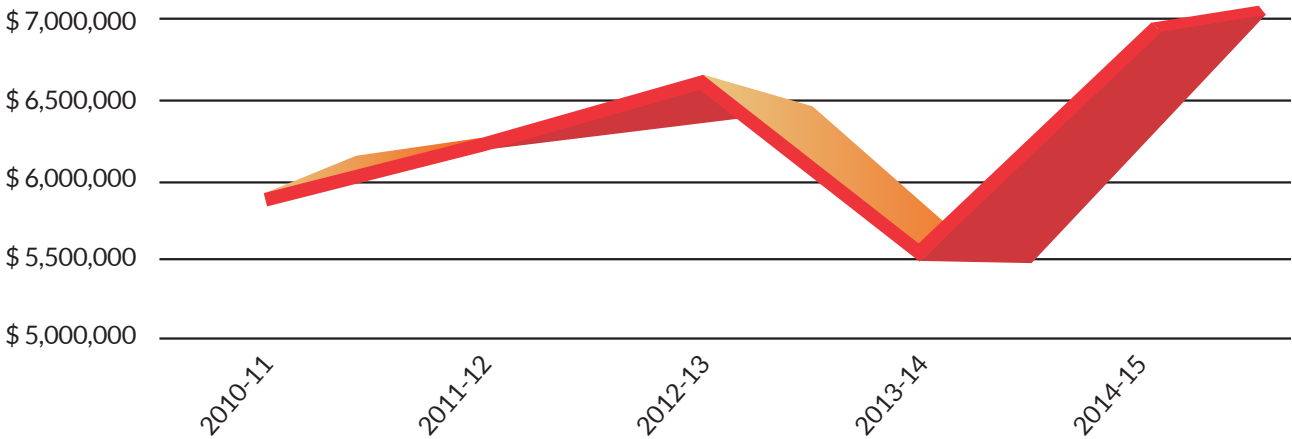
Here to help you...

Career Services Team (L to R):
 Joanasie Akumalik (Career Services & Promotions Coordinator),
 Rozy Singh (Manager Career Services),
 Meeka Uniuqsaraq (Employment Services Clerk),
 Jeannie Smith (Client Intake Clerk)

Financial Summary

Kakivak Association delivers a large number of training and employment programs, business loans and grants, childcare, afterschool and youth programs. In the 2014-15 fiscal year total program expenditures were over 6.9 million dollars, which was 75% of all expenditures.

Program Spending



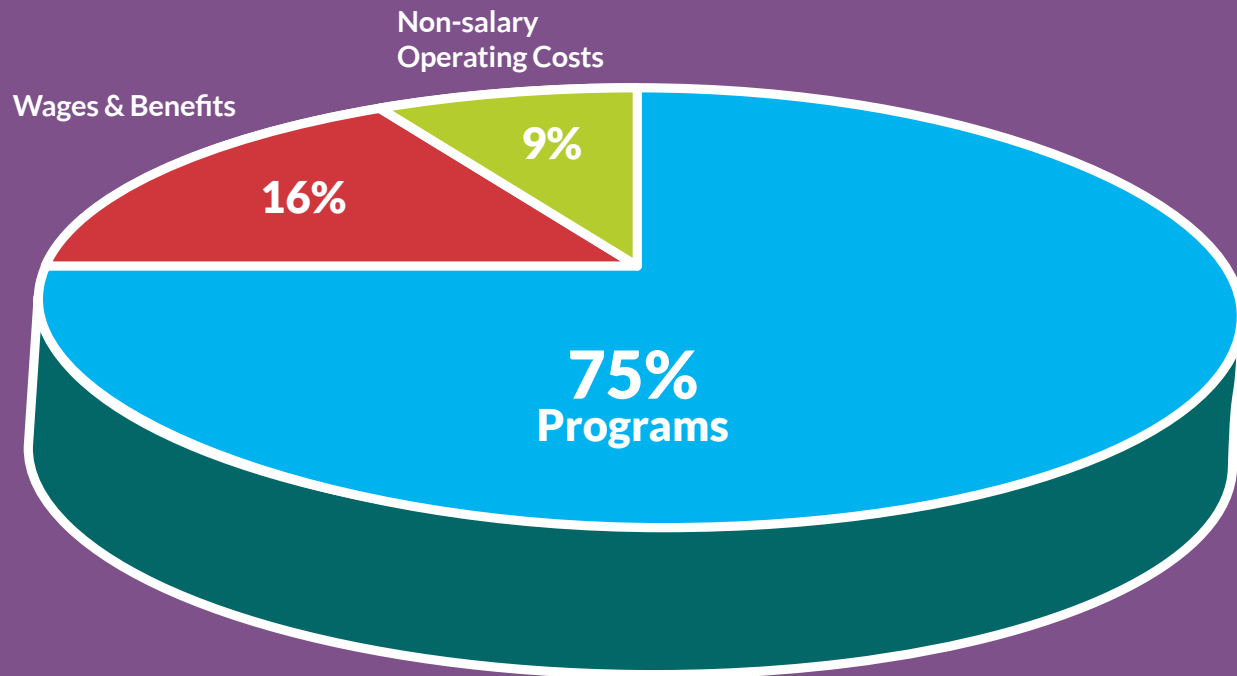
Over the past 5 years Kakivak's program spending has been between 5.3 million and 6.9 million dollars, depending on program demand. The average over the past 5 years is 6.1 million dollars per year.



At the end of October we said farewell to our Manager of Finance, Scott Wells. Scott played a key role at Kakivak for over six years but he has moved on to a new role as Director of Finance for the Qikiqtani Inuit Association.

In November we welcomed John Hussey as our new Manager of Finance.

Program Spending and Operating Costs 2014-15



Summarized Statement of Financial Position 2014-15

Assets

Cash	5,567,458
Investments	6,702,613
Accounts Receivable	2,002,218
Property & Equipment	25,531
Prepaid Expenses	92,970
Total Assets	14,390,790

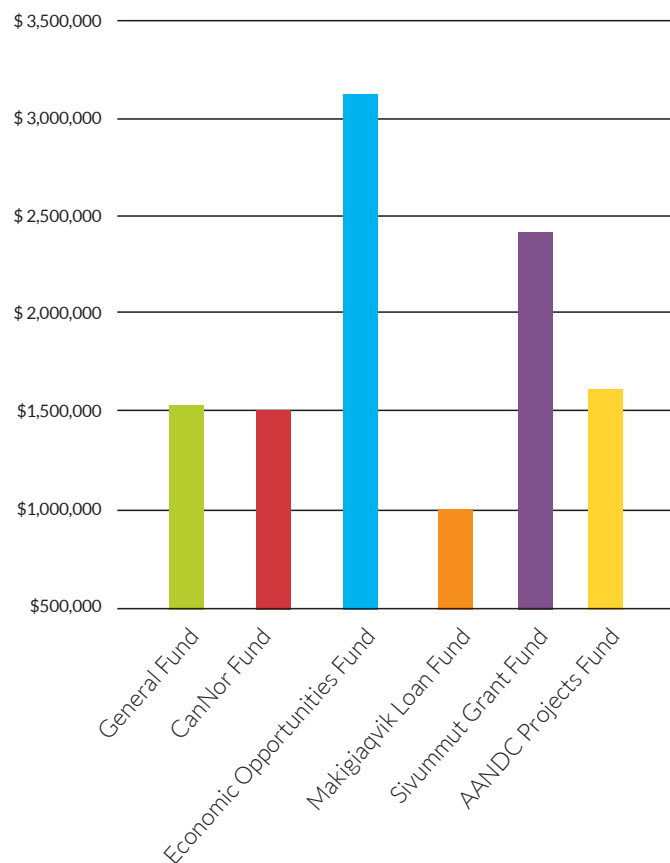
Liabilities

Accounts Payable	727,439
Program Commitments	2,471,390
Total Liabilities	3,198,829
	11,191,961

Fund Balances

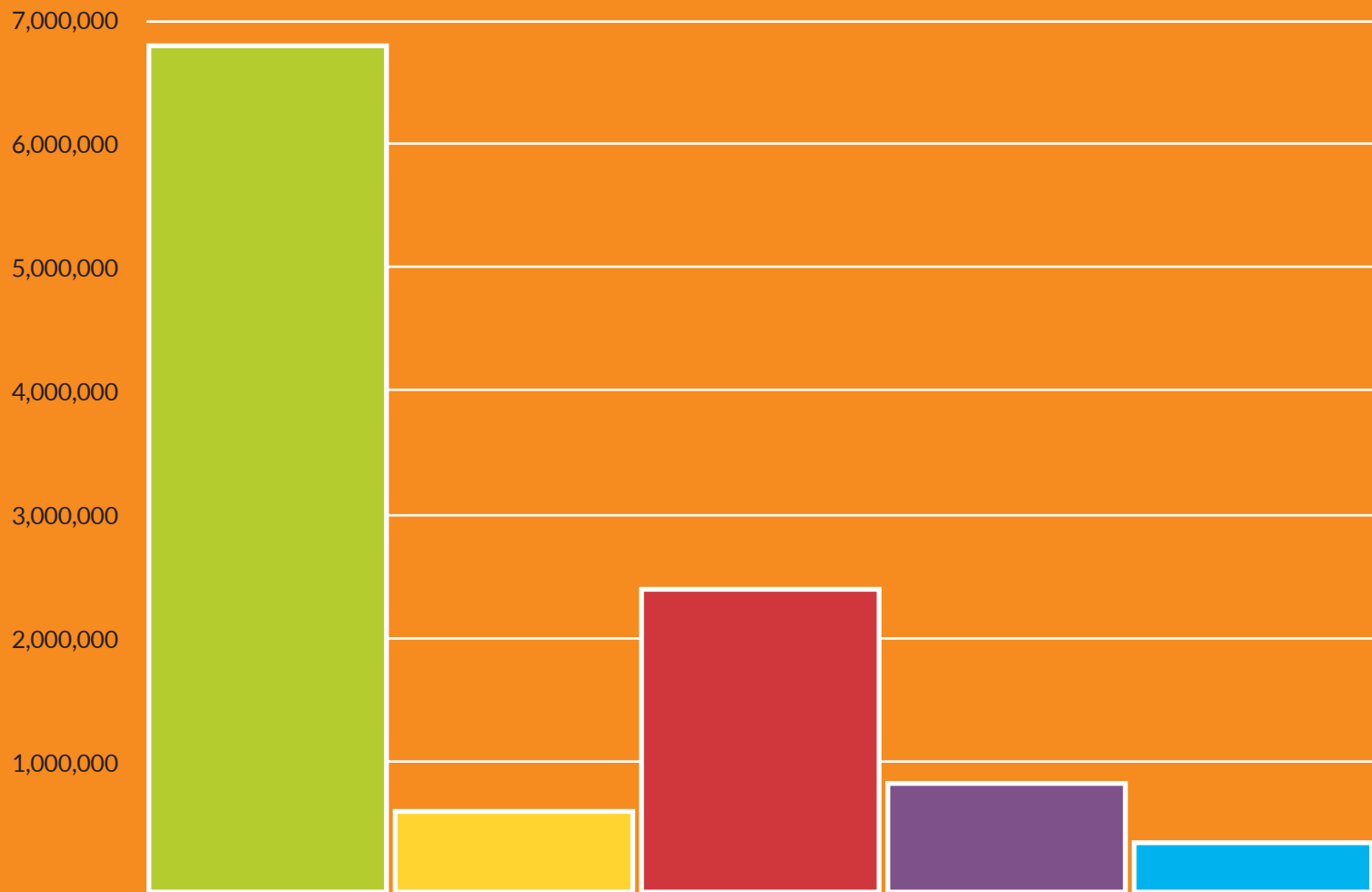
General Fund	1,535,071
CanNor Fund	1,500,000
Training Fund	-
Daycare Fund	-
Economic Opportunities Fund	3,142,017
Makigiaqvik Loan Fund	1,000,000
Sivummut Grant Fund	2,429,054
AANDC Projects Fund	1,585,819
Ending Fund Balance	11,191,961

Kakivak Fund Balances



All Kakivak Funds are restricted and may only be used for program contributions. The exception is the General Fund which can be used for operations.

Sources of Revenue 2014-15



1 ESDC

Kakivak Association has a multi-year agreement with Employment and Social Development Canada (ESDC) for delivery of programs and services under the Aboriginal Skills and Employment Training Strategy (ASETS). Through this agreement Kakivak provides funding and services related to education, training, career development and childcare programs. The total funding in 2014-15 was \$6,783,127.

2 AANDC

Kakivak Association has an ongoing partnership with Aboriginal Affairs and Northern Development Canada for the delivery of Youth Employment Strategy programs. Through this partnership Kakivak provides project funding through five youth employment and career awareness programs. The total funding in 2014-15 was \$675,761.

3 CanNor

Kakivak Association has an ongoing relationship with the Canadian Northern Economic Development Agency that includes funding to support the delivery of business and community economic development programs and services. For this year the relationship included the establishment of a new \$1.5M fund for delivery of the Entrepreneurship and Business Development program. The total funding in 2014-15 was \$2,319,036.

4 QIA

Kakivak Association is the non-profit economic development arm of the Qikiqtani Inuit Association which contributes funding to support the delivery of business and community economic development programs and services. This funding is used to support the Sivummut Grant and Makigiaqvik Loan programs and for operations. The total funding for 2014-15 was \$774,401.

5 Other

Other revenue is derived from interest earned, unrealized gains on fund investments and a cost sharing arrangement. The majority of this revenue is dependent on the performance of a low-risk investment portfolio and is difficult to predict from year to year. The total other revenue for 2014-15 was \$346,373.

\$11,168,438

TOTAL REVENUES
2014-15

\$6.9M

TOTAL PROGRAM
SPENDING 2014-15

\$6.1M

AVERAGE ANNUAL SPENDING
OVER THE PAST 5 YEARS

Summarized Statement of Operations 2014-15

	GENERAL FUND	CANNOR FUND	TRAINING FUND	DAYCARE FUND	ECONOMIC OPPORTUNITIES FUND	MAKIGIAQVIK LOAN FUND	SIVUMMUT GRANT FUND	AANDC PROJECTS FUND	Total 2015	Total 2014
Program Revenue										
CanNor	-	1,500,000	-	-	-	-	-	-	1,500,000	-
ESDC	-	-	4,329,475	1,526,562	-	-	-	-	5,856,037	3,762,840
AANDC	-	-	-	-	-	-	-	675,761	675,761	552,202
QIA	-	-	-	-	-	-	575,488	-	575,488	492,690
NTI	-	-	-	-	-	-	-	-	-	490,000
Interest & Other Revenue for Programs	-	-	-	-	269,740	-	-	-	269,740	(75,675)
Total Program Revenues	-	1,500,000	4,329,475	1,526,562	269,740	-	575,488	675,761	8,877,026	5,222,057
Program Expenditures	-	-	4,329,475	1,526,562	59,143	-	320,019	675,761	6,910,960	5,542,961
Program Fund Balances	-	1,500,000	-	-	210,597	-	255,469	-	1,966,066	(320,904)
Operating Revenue										
CanNor	-	819,036	-	-	-	-	-	-	819,036	1,180,986
ESDC	-	-	657,697	269,393	-	-	-	-	927,090	927,090
QIA	-	-	-	-	-	73,603	125,310	-	198,913	281,711
Interest & Other Revenue for Programs	322,018	-	-	-	5,000	19,344	11	-	346,373	270,314
Total Operating Revenue	322,018	819,036	657,697	269,393	5,000	92,947	125,321	-	2,291,412	2,660,101
Operating Expenses										
Wages & benefits	115,206	696,248	295,042	223,808	5,000	80,566	80,566	-	1,496,616	1,767,393
Non-salary operating	209,361	122,608	362,655	45,585	-	12,381	44,755	-	797,345	1,178,347
Total Operating Expenses	324,567	819,036	657,697	269,393	5,000	92,947	125,321	-	2,293,961	2,945,740
Operating Surplus or (Excess Expenses)	(2,549)	1,500,000	-	-	210,597	-	255,469	-	1,963,517	(285,639)

Notes:

The summarized statement of operations presented above and the summarized balance sheet on page 23 were compiled from Kakivak Association's 2014-15 audited financial statements. Kakivak Association follows the restricted fund method of accounting.

The General Fund reports financial activity for Kakivak's general operating and administrative activities and investments in property and equipment. This fund is unrestricted and includes revenues including interest on investments and other income with unrestricted sources.

The CanNor Fund reports financial activity for operations and an equity fund established through a Service Delivery Partnership arrangement with CanNor for delivery of the Entrepreneurship and Business Development program. This fund includes both restricted equity funds and funds for operations.

The Training Fund reports financial activity for program and service delivery made available through an Aboriginal Skills and Employment Training Strategy (ASETS) agreement with Employment and Social Development Canada. This fund includes only restricted funds that are to be used for education, training and employment of Inuit beneficiaries in the Qikiqtani region.

The Daycare Fund reports financial activity for program and service delivery made available through an Aboriginal Skills and Employment Training Strategy (ASETS) agreement with Employment and Social Development Canada. This fund includes only restricted funds that are to be used for childcare and afterschool programs for Inuit beneficiaries in the Qikiqtani region.

The Economic Opportunities Fund reports financial activity for restricted funds that are to be used only for tourism-related economic and business development opportunities in communities adjacent to national parks in the Qikiqtani region. This fund was established through an Inuit Impact and Benefit Agreement between Parks Canada and the Qikiqtani Inuit Association.

The Makigiaqvik Loan Fund reports financial activity for restricted funds used to provide loans to Inuit-owned businesses in the Qikiqtani region and for operations related to the administration of the loan portfolio. Funding for this fund comes from the Qikiqtani Inuit Association and from interest earned on loans.

The Sivummut Grant Fund reports financial activity for restricted funds used to provide grants to Inuit-owned businesses in the Qikiqtani region and for operations related to the administration of the program. Funding for this fund comes from the Qikiqtani Inuit Association.

The AANDC Projects Fund includes revenue for program delivery made available through the Youth Employment Strategy agreement with Aboriginal Affairs and Northern Development Canada. This fund includes only restricted funds to be used for Inuit youth employment programs in the Qikiqtani region.

Thank You

Kakivak Association gratefully acknowledges the continued support and funding from our partners at Employment and Social Development Canada, the Canadian Northern Economic Development Agency, Aboriginal Affairs and Northern Development Canada and the Qikiqtani Inuit Association.



Employment and
Social Development Canada

Emploi et
Développement social Canada



Canadian Northern Economic
Development Agency

Agence canadienne de
développement économique du Nord



Aboriginal Affairs and
Northern Development Canada

Affaires autochtones et
Développement du Nord Canada



Qikiqtani Inuit Association

